## **Contents**

Preface					
1.	Intro	duction	1		
2.	Quantifying the relation of defence expenditure to employment, by J. P. Dunne				
	I. II. III. Appe	Introduction	11 14 21 26		
3.	Defe	nce employment and the local labour market of Greater London, ue Willett	27		
	I. II. III. IV. V.	Introduction	27 27 32 35 38		
		1. GEC Hirst Laboratories 2. Dowty Controls Division 3. Royal Ordnance plc Waltham Abbey Enfield Royal Small Arms Factory 4. British Aerospace, Kingston 5. Plessey Military Communications, Ilford	39 39 42 42 43 44 47		
4.	VI.	regional and occupational dependence on defence contracting in the Greater	49 51		
	Mun I.	The defence economy and defence industry in the Federal Republic of Germany	51		
	II. III.	Dependence of the Munich area on the arms industry  Case studies  1. MBB Messerschmitt-Bölkow-Blohm. Ottobrunn  2. Siemens  3. Krauss-Maffei  4. IABG — Industrieanlagen-Betriebsgesellschaft. Ottobrunn	55 61 61 63 64 66		
	IV.	The employment structure in the four companies compared to the employment structure in the Munich area as a whole	66		

	V.	Problems and perspectives of defence industrial conversion in the Greater Munich area	
5.	Regional Region	onal and occupational dependence on defence contracting in the Rome area, abrizio Battistelli	
	I.	Degree of dependence on defence contracting: The defence industry in the Rome area	
	II.	Analysis of employment characteristics in the five selected defence industry companies	
	III.	Employment structure in the Rome area compared with the employment structure in the five selected companies	
	IV. App	Enterprise reactions to defence procurements cuts	
6.	Defence manufacturing employment in Michigan: Possible effects of cuts in procurement, by Christopher A. Gohrband and Jeanne P. Gordus		
	I.	Introduction	
	II.	Rationale for a study of employment impact of defence production in Michigan	
	Ш.	The goals and objectives of the study	
	IV.	Description of the data	
	V.	Michigan defence manufacturing employment	
	VI.	Occupations in Michigan's defence manufacturing industries	
		Benefits available to displaced workers in defence manufacturing	
	VII	I. Benefits for the displaced	
	con	bendix. Products of Michigan defence contractors by location, with tract payments and estimated jobs supported in order of the highest aber of jobs supported to the lowest, 1985	
7.	The INF Treaty and the United States experience: The industrial, economic and employment impact, by Gregory Bischak and Michael Oden		
	I.	Introduction	
	II. III.	The INF Treaty's implementation requirements and time frame The impact of the INF treaty on military purchases from private	
	IV.	Economic impact of the INF Treaty's implementation on United States prime contractors for GLCM and Pershing II missiles  1. Ground-launched Cruise missile contractors  2. LCM nuclear warhead production contracts  3. Pershing II missile contractors	

	V.	The regional economic impact of the INF Treaty	137
		1. Regional economic impact of changes in the GLCM programme	138
		2 Mathodology	138
		3. Output and employment effects of GLCM contract reductions and pass-throughs	140
		4. Economic impact of Pershing II O & M and modification contract losses	142
		5. Economic impact of the termination of W-84 nuclear warhead	144
		6 Occupational impact of INF contract reductions	147
		7 Impact of outlays for portal monitoring and Treaty verification	151
	VI.	The INF Treaty, disarmament and the prospects for conversion	152
8.	The S	Soviet defence industry and conversion: The regional dimension,	
•	by Ju	lian Cooper	157
	Ĭ.	Introduction	157
	II.	Conversion and the INF Treaty	157
	III.	Conversion and central planning	158
	IV.	The Soviet defence industry	161
	V.	The regional distribution of defence industry employment	163
	VI.	The regions, labour and the engineering industry	171
	VII.	The civilian role of the defence industry	172
	VIII.	Conversion and Soviet economic policy	176
9.	Conv	ersion from military to civilian production: The Votkinsk plant,	179
		K. Khromov	
10.	Emp	loyment implications of defence cutbacks in China, by C.Z. Lin	189
	I.	The context of defence cutbacks in China	189
	II.	The scope and scale of defence cutbacks	191
	III.	Demobilisation and force reduction	193
	IV.	The reorientation of defence-related industries	198
11.	Emp.	loyment impact of industrial conversion: A comparative analysis, iba Paukert and Peter Richards	205
	I.	Defence expenditure and defence-related employment: The extent of the	206
	И.	Defence production and experience of defence cuts at the regional and	214
	III.	Reactions and attitudes of the main decision-makers to defence	221
		1 Trade unions	22
		7 Enterprise managers	223
		3. Government policies concerning defence cuts and conversion	224
	IV	Conclusions	22