

Contents

	Foreword: The Coming Epidemic of Positive Change <i>David L. Cooperrider</i>	vii
1	Appreciative Inquiry in Action: The Unfolding of a Provocative Invitation <i>Frank Barrett and Ronald Fry</i>	1
PART I	Building Relational Resources: Fostering Human Cooperation	
2	Putting the Client before the Horse: Working with Appreciative Inquiry in a Small Business <i>Marsha George and Adrian McLean</i>	27
3	Meaning Making in Teams: Appreciative Inquiry with Preidentity and Postidentity Groups <i>Gervase Bushe</i>	39
PART II	Renewing Organizational Vitality: Transforming Systems in Decline	
4	Appreciating Appreciative Inquiry in the Urban Catholic School <i>William Van Buskirk</i>	67
5	Creating Unity from Competing Integrities: A Case Study in Appreciative Inquiry Methodology <i>Charleyse Pratt</i>	99

6	Generative Metaphor Intervention: A New Approach for Working with Systems Divided by Conflict and Caught in Defensive Perception	121
	<i>Frank Barrett and David L. Cooperrider</i>	
PART III Building Enduring Collaboration: Transforming Organizational Culture		
7	Imagining Inclusion: Men and Women in Organizations	149
	<i>Marjorie Schiller</i>	
8	Appreciative Inquiry and Culture Change at GTE: Launching a Positive Revolution	165
	<i>Diana Whitney, David L. Cooperrider, Maureen Garrison, and Jean Moore</i>	
9	Creative Applications of Appreciative Inquiry in an Organization-Wide Culture Change Effort: The Hunter Douglas Experience	181
	<i>Amanda Trosten-Bloom</i>	
PART IV Building Community: Transforming for the Global Good		
10	The Appreciative Summit: The Birth of the United Religions Initiative	211
	<i>Gurudev S. Khalsa</i>	
11	Appreciative Storytelling: A Narrative Approach to Organization Development and Change	239
	<i>James D. Ludema</i>	
12	Conclusion: Rethinking What Gives Life to Positive Change	263
	<i>Ronald Fry and Frank Barrett</i>	
	References	279
	Selected Bibliography	285
	<i>Dawn Dole, Loren R. Dyck, and Leslie Sekerka</i>	
	Index	297
	About the Editors and Contributors	301