

CONTENTS

Introduction	1
DANIEL J.B. MITCHELL AND MAHMOOD A. ZAIDI	
Macroeconomic Conditions and HRM-IR Practices	10
DANIEL J.B. MITCHELL AND MAHMOOD A. ZAIDI	
Human Resource Management and International Trade	35
DRUSILLA K. BROWN AND DAVID M. GARMAN	
Human Capital Theory: Implications for HR Managers	60
MYRA H. STROBER	
The Economics of Internal Labor Markets	86
MICHAEL L. WACHTER AND RANDALL D. WRIGHT	
Pensions and Deferred Benefits as Strategic Compensation	109
EDWARD P. LAZEAR	
Labor Market Analysis and Concerted Behavior	127
LLOYD ULMAN	
The Economics of Unions and Collective Bargaining	146
ROBERT J. FLANAGAN	
The New Institutionalism: What Can It Learn from the Old?	162
SANFORD M. JACOBY	
References	187