

Contents

Preface	page ix
Introduction: Peter Blau's Sociological Structuralism Craig Calhoun, <i>University of North Carolina at Chapel Hill</i> , and W. Richard Scott, <i>Stanford University</i>	1
Epistolary Notes on the Making of a Sociological Dissertation Classic: <i>The Dynamics of Bureaucracy</i> Robert K. Merton, <i>Columbia University</i>	37
PART I: EXCHANGE, POWER, AND INEQUALITY	
Introduction to Part I, Craig Calhoun	69
1 Rational-choice Theory and Behavioral Psychology George C. Homans, <i>Harvard University</i>	77
2 Rational Action, Social Networks, and the Emergence of Norms James S. Coleman, <i>University of Chicago</i>	91
3 Linking Actors and Structures: An Exchange Network Perspective Karen Cook, <i>University of Washington</i>	113
4 Models of Social and Market Exchange: Toward a Sociological Theory of Games and Social Behavior Tom R. Burns, <i>Uppsala Universitet and George Mason University</i>	129

vi CONTENTS

5	Family and Birth-order Effects on Educational Attainment Otis Dudley Duncan, <i>University of California, Santa Barbara</i>	167
PART II: FORMAL ORGANIZATION		
	Introduction to Part II, W. Richard Scott	181
6	The Weberian Tradition in Organizational Research Marshall W. Meyer, <i>The Wharton School, University of Pennsylvania</i>	191
7	Structural Inconsistency and Management Strategy in Organizations Stanley H. Udy, Jr., <i>Dartmouth College</i>	217
8	Organizational Demography and Structural Change in the Roman Catholic Church Richard Schoenherr, <i>University of Wisconsin, Madison</i> and Lawrence A. Young, <i>Brigham Young University</i>	235
9	The Technocratic Organization of Academic Work Wolf Heydebrand, <i>New York University</i>	271
10	The Organizational and Structural Context of Employee Assistance Programs Terry C. Blum, <i>Georgia Institute of Technology</i>	321
PART III: INEQUALITY AND HETEROGENEITY		
	Introduction to Part III, Marshall W. Meyer	347
11	Penetrating Differentiation: Linking Macro and Micro Phenomena Joseph E. Schwartz, <i>Columbia University</i>	353
12	Social Structure and Inter marriage: A Reanalysis John Skvoretz, <i>University of South Carolina, Columbia</i>	375
13	Network Diversity, Substructures, and Opportunities for Contact Peter V. Marsden, <i>Harvard University</i>	397

	<i>Contents</i>	vii
14	Kinds of Relations in American Discussion Networks Ronald S. Burt, <i>Columbia University</i>	411
15	Social Control and Social Networks: A Model from Georg Simmel Ronald L. Breiger, <i>Cornell University</i>	453
	Bibliography of the writings of Peter M. Blau	477
	Index	483