
Contents

| | |
|---------------------------|------|
| Foreword by John S N Drew | viii |
| Introduction | 1 |

Part I: The agents of the Social Dimension

| | |
|------------------|----------|
| Chapter I | 7 |
|------------------|----------|

The different forums for social dialogue

- (a) The Economic and Social Committee
- (b) The Permanent Committee on Employment
- (c) Meetings setting up Community social dialogues:
the "Val Duchesse" conferences

| | |
|-------------------|-----------|
| Chapter II | 10 |
|-------------------|-----------|

Employee/employer representation at European level

- (a) Representation of employees
- (b) Representation of employers

Part II: Achieving the Social Dimension: the objectives and the legislative measures

| | |
|------------------|-----------|
| Chapter I | 17 |
|------------------|-----------|

The objectives as defined in the Social Charter

- (a) The steps to the Social Charter
- (b) The necessity for a Social Charter
- (c) The objectives of the Social Charter

Chapter II

24

The legislative measures of the Social Dimension

- (A) The legal context of the Social Dimension
 - (a) The original legal basis
 - (b) The action programme and its implementation
 - (1) The various legal instruments of the action programme
 - (2) The decision-making process
- (B) The Social Dimension's legislative measures
 - (a) A programme to reinforce the exercise of the freedom of movement of persons and the freedom of establishment
 - (b) A programme on social security schemes for migrant workers
 - (c) A programme towards intra-Community professional mobility: the recognition of diplomas
 - (d) The European Company Statute
 - (e) A programme towards economic and social cohesion
 - (1) The reform of the Structural Funds
 - (2) The programme for disadvantaged population groups
 - (f) A programme for the promotion of employment
 - (1) The Community's identification of actions required to combat unemployment
 - (2) Other Community initiatives to promote employment
 - (g) A programme on women's rights: equal treatment and equal opportunity
 - (1) The Community's first approach in this field
 - (2) The Community's second approach: the action programmes on the promotion of equal opportunities for men and women
 - (h) A programme for the promotion of education and training
 - (i) A programme of health and safety for workers at the workplace
 - (1) The first part of the programme
 - (2) The second part of the programme
 - (j) A programme relating to conditions of employment: employee/employer relations

Annexes

| | |
|---|----|
| References for the legislative measures mentioned in the text (including chart on maternity and parental leave) | 79 |
| Useful contacts in the United Kingdom | 98 |

| | |
|---|------------|
| Directory of Directorate-General V (Employment, Social Affairs and Education) of the European Commission | 100 |
| Index | 103 |