

Contents

Introduction	1
Background to Immigration	4
Numbers and Demographic Characteristics	7
Geographical Distribution	10
Ethnic Minorities in Society	13
Achievements in Public Life	14
Alleviating Racial Disadvantage	20
1991 Census of Population	26
Race Relations Legislation	27
Definition of Discrimination	27
Enforcement	29
Commission for Racial Equality	29
Review of Legislation	32
Race Equality Councils	32
Incitement to Racial Hatred	33
Racial Harassment	34
Advice and Research	34
Employment	37
Employment Patterns and Status	37
Action to Remove Disadvantage	40
Education	47
Government Policies	47
Schools	49
City Technology Colleges	53
Teachers	54

Pre-school Education and Play	55
Post-school Education	55
Adult and Continuing Education	56
The Youth Service	57
Social Welfare	59
Health Services	59
Personal Social Services	62
Social Security	64
Housing	66
Types of Tenure	66
Housing Stock Improvement	70
Housing Advice	72
Relations between the Police and the Ethnic Minorities	74
Police Recruitment and Equal Opportunities	75
Police Training	76
Community Consultation	76
Tackling Racial Harassment	77
Research	77
Broadcasting and the Press	79
Broadcasting	79
The Press	83
The Arts	85
Arts Councils	85
Other Organisations	86
Ethnic Arts Activities	87
Addresses	89
Further Reading	92