Contents

	Tables and figures	vii
	Contributors	ix
	Preface	x
	Industrial training and technological innovation: an introduction Howard F. Gospel	1
1	Industrial training in Britain and Japan: an overview Howard Gospel and Reiko Okayama	13
2	The development of engineering education and training in Britain and Japan Kevin McCormick	38
3	The fashioning of higher technical education in Britain: the case of Manchester, 1851–1914 Anna Guagnini	69
4	'A certain short-sightedness': metalworking, innovation, and apprenticeship, 1897–1939 Alan McKinlay	93
5	Japanese technical manpower in industry, 1880–1930: a quantitative survey Hoshimi Uchida	112
6	The education of engineers in modern Japan: an historical perspective Hidemasa Morikawa	136
7	In-firm training at Mitsubishi Nagasaki Shipyard, 1884–1934 Yukiko Fukasaku	148

Contents

0	rubber to synthetic resin Eisuke Daito	171
9	The persistence of apprenticeship in Britain and its decline in the United States Bernard Elbaum	194
10	Organisational capabilities in American industry: the rise and decline of managerial capitalism William Lazonick	
	william Lazonick	213
	Index	235

Tables and figures

Tabl	es
------	----

3.1	Owens College, 1851–1910, day students	87
3.2	Owens College, 1871–1910, degrees and certificates	
	awarded	87
3.3	Manchester Technical School, 1880-1913, day students in	
	single classes and full-time students	87
3.4	Manchester Technical School, 1911-14, degrees and	
	certificates awarded	88
3.5	Full-time students in higher technical schools abroad,	-
	1880–1910	88
3.6	Full-time students in university level technical institutions	00
	in England and Prussia, 1890–1912	88
		00
5.1	Total employment of engineers in Japan, 1880–1920	117
5.2	Increase in the number of engineers, grouped by school	
	division, 1890 and 1920	118
5.3	Employment of engineers in industry, 1890–1920	121
5.4	Employment of engineers in the larger firms, 1890–1920	122
5.5	Allocation of engineers in Mitsubishi Mining, 1900 and	
	1910	128
5.6	Allocation of engineers at Kanebo, 1910	129
5.7	Employment of engineers, by specialism and year of	>
	graduation from university, 1920	130
		150
6.1	Monthly salary of foreign teachers, 1875	141
6.2	Top salaried managers promoted from engineer (154 large	
	companies in 1930)	144
7.1	Technological milestones at Mitsubishi Nagasaki yard,	
	1891–1936	151
1.2	Manufacturing licences purchased by Mitsubishi Nagasaki	
	Shipyard	152

7.3 Rate of mobility of workers at Nagasaki Shipyard, 1898-1924 155 7.4 Careers of MKG graduates 159

160

Tables and figures

7.5 MKG graduates working at Nagasaki Shipyard, 1904-25 7.6 Apprentice (graduate) workers in Nagasaki Shipyard, as of October 1924

162 7.7 Study and training missions within Japan, 1904-28 165

Figures

9.1	Apprentice earnings progression, 1925 and 1929	202
Fig	ures	

114

5.1 The Japanese system of technical education, 1885–1950

engineers, 1860-1920

5.2 International comparison of the growth in the number of 120