

## PREFACE

## INTRODUCTION

### I. PARTICIPATION AS A LEGAL RIGHT

The right to vote

The right to hold public office, and the practice

International norms regarding the participation of women

### II. WOMEN IN PARLIAMENT

The number of women in parliament

Women in parliament in 16 selected countries

Why so few?

Pathways to power

Recruitment

Selection

Election

### III. WOMEN IN GOVERNMENTAL DECISION-MAKING

Women at the top: presidents and prime ministers

Women in ministerial and senior-level decision-making

Women cabinet ministers

Women in the civil service

Similarities and differences between countries

### IV. EQUALITY IN POLITICAL DECISION-MAKING:

Women in parliament and in government decision-making

Economic and social factors related to participation in decision-making

Political structural factors

General status of women

What difference would more participation make?

### V. ACTION TO BE TAKEN

Equality in political participation

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Electing women candidates

Getting women into public service

Getting women into leadership

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