CONTENTS

LIST OF TABLES AND FIGURES PREFACE	6 9
1. INTRODUCTION	11
Nirmala Banerjee	
2. IN ALL ITS MANIFESTATIONS—THE IMPACT OF CHANGING TECHNOLOGY ON THE GENDER DIVISION OF LABOUR	33
Isa Baud	
3. INVISIBLE HANDS—THE WOMEN BEHIND INDIA'S EXPORT EARNINGS	133
Vijay Rukmini Rao and Sahba Husain	
4. WOMEN AT WORK—A SECONDARY LINE OF OPERATION	201
Kumud Pore	
5. THE MORE IT CHANGES, THE MORE IT IS THE SAME—WOMEN WORKERS IN EXPORT ORIENTED INDUSTRIES	237
Nirmala Banerjee	
6. CONCLUSION	299
Nirmala Banerjee	
REFERENCES	312
CONTRIBUTORS	320

LIST OF TABLES AND FIGURES

LUDIO	9	
2.1	Units and Women Workers Covered by Short Schedule	
•	in Coimbatore Taluk	47
2.2	The Average Capacity in the Mill Sector: 1951-1981	51
2.3	Growth of Yarn Production in the Mill Sector	51
2.4	Growth of Cotton and Non-Cotton Cloth in the	
	Mill Sector	54
2.5	Production of Cloth in the Decentralised Sector	55
2.6	Production of Cotton Cloth in the Three Sectors of	
	the Textile Industry	56
2.7	Growth of Employment in the Mill Sector	57
2.8	Estimation of Employment and Numbers of	
	Handlooms in Tamil Nadu	58
2.9	Estimation of Employment and Numbers of	
	Powerlooms in Tamil Nadu	59
2.10	Profitability Ratios in the Textile Industry	62
2.11	Number of Handlooms and Employment in the	
	Textile Sector in Coimbatore District	69
2.12	Percentage Classification of Weavers	70
2.13	Number of Mills Recruiting Men and Women	
	Workers in Coimbatore, 1980	78
2.14	Women's Participation Rate by Production Unit in	
	the Powerloom Sector	84
2.15	Women's Participation Rate by Production Unit in	
	the Handloom Sector	86
2.16	Average Wage Rates Given as Conversions to	
	Daily Rates in the Powerloom Sector	90
2.17	Estimated Underemployment in the Powerloom	
	Sector in Coimbatore Taluk	92
2.18	Average Wage Rates and Conversion to Daily	
	Rates in the Coimbatore Handloom Sector	92
2.19	Distribution of Women over Functions and	
	Corresponding Wage Rates in the Handloom Sector	93

2.20	The Number of Mills Using Different Types of	
2.20	Labour as a Per cent of Total Mill Labour Force	95
2.21	Trend in the Participation Rates of Women	, ,
L. L 1	Workers in the Coimbatore Mill Sector	99
2.22	Growth in Production of Hank and Cone Yarn	
4.22	(All-India)	100
2.23	Labour Productivity in the Reeling and Winding	
2.23	Departments of Southern Mills	101
2.24	Food Expenditure as a Percentage of Total Family	
4.2 4	Income by Sector	107
2.25	Correlation between Autonomy and Wage Labour	
2.23	per Sector, Controlling for Marital Status	115
3.1	Initial Investment in the Business	144
3.1 3.2	Turnover for Previous Years	144
3.3	Percentage Distribution of Women Workers	
3.3	according to the Nature of Work	151
3.4	Jobs Done by Men and Women	154
3.5	Wages and their Relation to Company Size	157
3.6	Skill—Category and Wages	158
3.7	The Difference in Wages between Men and	
3.1	Women	160
3.8	Average Hourly Earnings in Garment Manufacture	161
3.9	The Distribution of Employees	162
3.10	The Coverage of Company Facilities and Statutory	
3.10	Regulations	163
3.11	Age Distribution of Women Workers	168
3.12	Educational Level/Number of Women Workers	170
3.12	The Distribution of Women's Families by the	
3.13	Contribution of the Earnings of the Interviewed	
	Women and Other Female Members	171
3.14	Control Over Income	174
3.15	Women Workers' Attitude towards Unions	182
3.16	Availability of Work	191
4.1	Electronics Industry in Maharashtra	204
4.1	Percentage Distribution of Production Workers in	207
7.2	the Clothing Industry by Sex	206
4.3	Percentage Distribution of Women Workers in	
7.3	Selected Occupations of the Clothing Industry	208

4.4	Average Daily Earnings for Men and Women in	
•••	Selected Occupations in the Garment Industry	209
4.5	Share of the Public and Private Sectors in	
•••	Electronics Production—1980	210
4.6	Trends in the Employment of Women in the	
-	Electronics Industry (1970–78)	210
4.7	Sample of Women Workers in Garment and	
	Electronic Units in Thane and Pune	211
4.8	Distribution of Women Workers by Monthly	
	Income	221
4.9	Distribution of Women Workers by Educational	
	Level	222
4.10	Distribution of Women Workers by Marital Status	222
5.1	The Cost per Kilogram Breakdown of Prawn	
	Cultivation	246
5.2	Details Regarding Women Workers in the Prawn	
	Industry	248
5.3	Cost Analysis of Garment Manufacturers	256
5.4	Earnings of Workers in the Garment Industry	258
5.5	Background of Interviewed Workers in the	
	Garment Industry	263
5.6	People Interviewed in the Silk Industry	266
5.7	Cocoon Rearing per Bigha of Mulberry Land	270
5.8	The Background of Women Workers in the Silk	
	Industry	273
5.9	Leather Goods Industry—Details Regarding	
	Workers	278
5.10	Costs and Output of the Leather Goods Industry	279
5.11	Wage Details in the Leather Goods Industry	283
5.12	The Relative Cost per Piece (Paise) for Large and	
	Small Units	287
6.1	Some All-India Characteristics of Industries Using	
	Women Labour	301
Figu	res	
2.1	Small Sample of Women	125
2 2	Large Sample of Women	126