

Table of Contents

Acknowledgements	9
Introduction	11
Caroline DE LA PORTE and Philippe POCHET	
CHAPTER 1	
Supple Co-ordination at EU Level and the Key Actors' Involvement	27
Caroline DE LA PORTE and Philippe POCHET	
CHAPTER 2	
Real Integration or just Formal Adaptation? – On the Implementation of the National Action Plans for Employment	69
Kerstin JACOBSSON and Herman SCHMID	
CHAPTER 3	
Changes in the Means of Financing Social Expenditure in France since 1945	97
Gaël CORON and Bruno PALIER	
CHAPTER 4	
Labour Cost Reduction, Taxes and Employment: The Swedish Case	137
Malin JUNESTAV	
CHAPTER 5	
Employment Policies in Spain: From Flexibilisation to the European Employment Strategy	177
Josep GONZÁLEZ-CALVET	

CHAPTER 6

**Public Pension Reform: European Actors,
Discourses and Outcomes** 223

Caroline DE LA PORTE and Philippe POCHET

CHAPTER 7

**The Europeanization of Pension Arrangements:
Convergence or Divergence?** 251

Karen M. ANDERSON

Conclusion 285

Caroline DE LA PORTE and Philippe POCHET

Annex 1 305

Tax Reforms in EU Countries

Annex 2 308

The Role of European Institutions and Policy Committees
Related to Pension Systems

Notes on the Contributors 311