## **Contents**

	Introduction	5
1	Why the Renewed Interest in Mentoring?	13
2	What Makes Mentoring Different and Special?	24
3	Mentoring: A Program or a Way of Life?	33
4	The Effective Mentor	43
5	The Productive Mentee	55
6	Working Together	62
7	Training	69
8	Issues and Opportunities	75
0	Current Mentoring Applications	83