

# Contents

Members of the Working Party	iv
Foreword	v
Acknowledgements	vii
Gathering the evidence	viii
Terms of reference	ix
Summary	xi
<b>1 Introduction</b>	<b>1</b>
New forces	1
Wider contexts	4
Recent responses	6
Medicine now	8
<b>2 Professionalism as partnership</b>	<b>13</b>
Definition	13
Description	14
What aspects of professionalism should be abandoned?	16
What aspects of professionalism should be retained?	18
What qualities should be added?	20
The patient	20
The doctor	21
The patient–doctor interaction	21
The profession	22
<b>3 Implications and recommendations</b>	<b>25</b>
Leadership	25
Teams	30
Education	32
Appraisal	36
Careers	38
Research	40
<b>4 The future of medical professionalism</b>	<b>43</b>
<b>5 Definition, description and recommendations</b>	<b>45</b>
Definition	45
Description	45
Recommendations	46
<b>References</b>	<b>49</b>
<b>Appendix: Those who gave oral evidence</b>	<b>53</b>