

CONTENTS

PRODUCTION STRATEGIES AND INDUSTRIAL RELATIONS IN THE PROCESS OF INTERNATIONALIZATION

- Convergence of Rationalization – Divergence of Interest Representation*
Norbert ALTMANN 15
- Internationalization of Economic Activities and Industrial Relations – with
Special Reference to the Recent Strategies of Large Japanese Corporations*
TOKUNAGA Shigeyoshi 39

INTERNATIONALIZATION AND INDUSTRIAL RELATIONS

- Internationalization Strategies of Japanese and German Automobile Com-
panies*
Ulrich JÜRGENS 63
- Industrial Relations and Management in Japanese Companies in Europe*
KUMAZAWA Makoto 97
- Japanese Personnel Management Transferred: Transplants of the Electronic
Industry in Asia and Europe*
NOMURA Masami 117
- Works Councils and Enterprise-Level Industrial Relations in German
Transplants of Japanese Firms*
Christoph DEUTSCHMANN 133
- Contradictions in the Team Concept: Auto Transplants and Labour Rela-
tions in North America*
Christian BERGGREN and Torsten BJÖRKMAN 149

SUBCONTRACTING AND RATIONALIZATION

- Systemic Rationalization, Subcontracting Strategies and their Impact on
Labour in the Federal Republic of Germany*
Dieter SAUER 181
- Development Networks in the Automobile Industry: New Trends*
IKEDA Masayoshi 207
- Subcontracting Strategies of Japanese Companies in Europe and Asia:
A Case Study of the Electronics Industry*
HIRAMOTO Atsushi 225

<i>Problems of Industrial Relations at Plant Level in the Component Supply Industry in the Federal Republic of Germany</i>	
Reinhard DOLESCHAL	243
<i>Price Setting and Supplier Selection System in the Japanese and Western Auto-Supply Industry</i>	
SEI Shōichirō	259

TOWARDS THE FORMATION OF LABOUR STANDARDS

<i>Labour Standards in the International Economy: Challenges and Perspectives</i>	
Werner SENGENBERGER	281
<i>The Formation of Labour Standards in the Single Market</i>	
Gerhard BOSCH	311
<i>The German Unification Process and the Organization of Trade-Union and Co-Determination Structures in East Germany</i>	
Volkmar KREISSIG	341
<i>The Role of Unions in Innovative Small and Medium-sized Enterprises: A Case Study of Flexible Specialization in Emilia-Romagna</i>	
Vittorio CAPECCHI	365
<i>Working Conditions in Small and Medium-sized Enterprises in Japan: The Case of Ōsaka</i>	
TAMAI Kingo	393
<i>Women and Japanese Society Today: Political Measures with Respect to Marginalized Labour Force</i>	
ŌSAWA Mari	411
<i>The Careers of Technical Specialists in Japan and in Western Countries</i>	
Angelika ERNST	433
<i>The Formation of Rengō and Strategies of the Japanese Labour Movement for the Development of Labour Standards</i>	
TAKAGI Ikurō	453

CONCLUDING REMARKS

<i>The Japanese Production Mode as a Model for the 21st Century?</i>	
Helmut DEMES	469
<i>Contributors to this Volume</i>	489