## **CONTENTS**



1

ARGUMENTS ABOUT GENDER DIFFERENCE 7
Psychological Sex Differences: Origins Through Sexual Selection

Introduction Michael S. Kimmel

PART 1. ANATOMY AND DESTINY: BIOLOGICAL

David M. Buss 8
Believing Is Seeing: Biology as Ideology Judith Lorber 14
Testosterone Rules Robert M. Sapolsky 26
PART 2. CULTURAL CONSTRUCTIONS OF GENDER 32
Sex and Temperament in Three Primitive Societies Margaret Mead 33
Coming of Age and Coming Out Ceremonies Across Cultures  Gilbert Herdt 38
Doing Difference Candace West and Sarah Fenstermaker 56
PART 3. PSYCHOLOGY OF SEX ROLES 85
The Gender Similarities Hypothesis Janet Shibley Hyde 86 "Dude, You're a Fag": Adolescent Masculinity and the Fag Discourse
C. J. Pascoe 106
The Exotic-Becomes-Erotic Theory of Sexual Orientation Daryl J. Bem 12
PART 4. THE SOCIAL CONSTRUCTION OF GENDER RELATIONS 1.
Boundaries, Negotiation, Consciousness: Reconceptualizing Gender Relation Judith M. Gerson and Kathy Peiss 135
Doing Gender Candace West and Don H. Zimmerman 147
Beards, Breasts, and Bodies: Doing Sex in a Gendered World  Raine Dozier 165
PART 5. THE GENDERED FAMILY 184
IANIJ, IIIL ULNUENLU IAWILI 104

Modern Marriage: Revising the Cultural Script David Popenoe

Retirement: Golden Years for Whom? Toni Calasanti

Household Labor and the Routine Production of Gender Scott Coltrane

201

## Contents viii 234 PART 6. THE GENDERED CLASSROOM Being a Girl and Being a Boy: The Voices of Middle Schoolers 235 Karen Zittleman "Spice Girls," "Nice Girls," "Girlies," and "Tomboys": Gender Discourses, Girls' Cultures, and Femininities in the Primary Classroom Diane Reay 262 Making a Name for Yourself: Transgressive Acts and Gender Performance Ann Ferguson 278 PART 7. THE GENDERED WORKPLACE 295 Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations 296 Ioan Acker Bringing the Men Back In: Sex Differentiation and the Devaluation of Women's Work Barbara F. Reskin 309 The Glass Escalator: Hidden Advantages for Men in the "Female" Professions 322 Christine L. Williams Farewell to the Organization Man: The Feminization of Loyalty in High-End and Low-End Service Jobs Karla Erickson and Jennifer L. Pierce 339 PART 8. THE GENDERED MEDIA 364 Contested Images of Femininity: An Analysis of Cultural Gatekeepers' Struggles with the "Real Girl" Critique Melissa A. Milkie "Complete Freedom of Movement": Video Games as Gendered Play Spaces Henry Jenkins 385 Guilty Pleasures: Pornography and Male Sexuality Michael S. Kimmel 410 PART 9. THE GENDERED BODY 430 The Body and the Reproduction of Femininity Susan Bordo 431 Masculinities and Men's Health: Moving Toward Post-Superman Era Prevention Don Sabo 466

The Many Faces of Gender Inequality Amartya Sen Transgendering: Blurring the Boundaries of Gender Wendy McKenna and Suzanne Kessler 478

## PART 10. GENDERED INTIMACIES 490

The Feminization of Love Francesca M. Cancian

Sexual Tensions in Girls' Friendships Sharon Lamb 503 A Study of Men and Women from Different Sides of Earth to Determine If Men Are from Mars and Women Are from Venus in Their Beliefs About Love and Romantic Relationships Susan Sprecher and Maura Toro-Morn 509

491

Hooking Up and Forming Romantic Relationships on Today's College Campuses Paula England, Emily Fitzgibbons Shafer, and Alison C. K. Fogarty

Contents ix

Sexual Harassi	ment and Masc	ılinity: The Powe	r and Meaning of "Girl
Watching"	Beth A. Quinn	547	J

## PART 11. THE GENDER OF VIOLENCE 564

Wars, Wimps, and Women: Talking Gender and Thinking War

Carol Cohn 565

The Myth of Sexual Symmetry in Marital Violence

Russell P. Dobash, R. Emerson Dobash, Margo Wilson, and Martin Daly 578

Rape-Prone Versus Rape-Free Campus Cultures Peggy Reeves Sanday 594