

Contents

<i>Acknowledgments</i>	<i>vi</i>
<i>Glossary</i>	<i>vii</i>
1 Dilemmas in the Management of Equality and Efficiency	1
2 Centralization, Decentralization and Control	41
3 Social Divisions: Do schools make a difference?	39
4 Gender and Educational Management	61
5 Ethnicity, Pluralism and Anti-racism	85
6 The Mental/Manual Divide	111
7 The School as a Workplace: Teachers' cultures, needs and self-appraisal	133
8 Subversion, Corruption and Humour	161
9 The Management of Equity Policies in the School	179
10 Conclusion: Management as distributive politics	197
<i>Bibliography</i>	217
<i>Index</i>	227