

Contents

Introduction

<i>Michael Kuhn, Carsten Ochsen</i>	7
---	---

I. The Age Structure of Employment and Unemployment

Ageing in German Industry

<i>Golo Henseke, Pascal Hetze, Thusnelda Tirig</i>	12
Unemployment by Age and the Unemployment Rate <i>Carsten Ochsen</i>	31

II. Age Structure & Productivity at Firm Level

Absenteeism in Age-Diverse Work Teams

<i>Matthias Weiss</i>	40
-----------------------------	----

Firm Productivity, Workforce Age and Vocational Training in Austria

<i>Bernhard Mahlberg, Inga Freund, Alexia Prskawetz</i>	58
---	----

Older Workers and the Adoption of New Technologies in ICT-Intensive Services

<i>Jenny Meyer</i>	85
--------------------------	----

III. Ageing & Innovation

Demographic Change and Industry-specific Innovation Patterns in Germany

<i>Golo Henseke, Thusnelda Tirig</i>	122
--	-----

Age, Human Capital and the Geography of Innovation

<i>Katharina Frosch, Thusnelda Tirig</i>	137
--	-----

IV. Demographic Aspects of Human Capital Accumulation

Knowledge Transfer within Teams and Demographic Change

<i>Michael Kuhn, Pascal Hetze</i>	148
---	-----

Life Expectancy, Human Capital Accumulation, Technological Adoption and the Process of Economic Growth

<i>Francesco Lancia, Giovanni Prarolo</i>	169
---	-----

High Skilled Immigration and Native Educational Decisions

<i>Christian Lumpke, Benjamin Weigert</i>	190
---	-----

V. Issues in Female Labour Supply

The Non-EU-25 Female Population in Spain: A Factor Analysis of Labour Market Integration at Regional Level

<i>Elena Vidal Coso, Fernando Gil Alonso, Andreu Domingo i Valls</i>	210
--	-----

Family and Work Reconciliation: A New Approach to an Old Problem

<i>Anna Matysiak, Daniele Vignoli</i>	234
---	-----

VI. Issues in Retirement

Policy-making in Ageing Labour Markets: The Case of Hidden Early Retirement in Germany

Martin Brüggig, Christina Wübbeke..... 252

Transition in the Italian Labour Market: Gender Differences Among the Over 50

Francesca Rinesi..... 281

The Authors 294