Contents

Contributors	ix
Foreword	xi
Preface	xix
Acknowledgments	xxiii

ch	napter 1
The Justice Concept in Social Psychology	1
RONALD L. COHEN AND JERALD GREENBERG	
I. Introduction	2
II. Initial Theoretical Statements in Social Psychology	11
III. Recent Theoretical Statements in Social Psychology	16
IV. Some Focal Issues	26
V. Conclusion	34
References	35
cl	hapter 2
Individual Differences in Justice Behavior	43
BRENDA MAJOR AND KAY DEAUX	
1. Introduction	43
II. Sex Differences in Justice Behavior	46
III. Other Demographic Variables: Age and Nationality	54

v

IV.	Personality Variables and Justice Behavior	59
V. Explaining Individual Differences in Justice Behavior		ehavior 62
VI.	Conclusions and Prospects	70
	References	71
		chapter 3
Justice and th	he Awareness of Social Entities	77
DANIEL M. WEG	GNER	
I.	Tacit and Focal Awareness	77
	Awareness of the Other	85
	Awareness of the Self	91
	Awareness of the Group	100
V.	Conclusions	108
	References	111
		chapter 4
Perceiving Ju	ustice: An Attributional Perspective	119
RONALD L. CO	HEN	
Ι.	Introduction	119
II.	Attributions of Cause and Responsibility	120
	The Role of Attributions in Justice	129
IV.	Conclusion	150
	References	153
		chapter 5
Equity in Att	itude Formation and Change	161
ICEK AJZEN	C C	
I.	Attitudinal Implications of Inequity	162
II.	Behavioral Implications of Inequity	179
III.	Summary and Conclusions	182
	References	183
		chapter 6
Effects of Co.	nformity Pressure on Justice Behavior	187
VERNON L. ALI	LEN	
	Introduction	187
11.	Norms, Conformity, and Justice	189

III. Elasticity of the Distributive Justice Calculus	193
IV. Facilitating and Impeding Justice	204
V. Epilogue	211
References	212

chapter 7Moral Evaluation in Intimate Relationships217

WILLIAM AUSTIN AND JOYCE TOBIASEN

217
220
229
234
248
254
255

	chapter 8
Prosocial Behavior, Equity, and Justice	261

DENNIS KREBS

I. Sharing and Resource Allocation: Distributive Justice	262
II. Redressing Inequity: Compensatory Helping	281
III. Redressing Inequity: Prosocial Reciprocity	290
IV. Prosocial Behavior, Equity, and Justice:	
General Conclusions	300
References	303

	chapter 9
Aggression and Inequity	309
EDWARD DONNERSTEIN AND ELAINE HATFIELD	
I. Introduction	309
II. A Brief Overview of Equity Theory	309
III. The Application of Equity Theory to	
Aggressor-Victim Relationships	312
IV. Beyond Equity Theory	324
V. A Concluding Note	328
References	329

	chapter 10
Equity and Social Exchange	337
CHARLES G. McCLINTOCK AND LINDA J. KEIL	
I. Equity	338
II. Social Exchange Theory	347
III. Equity and Social Exchange	362
IV. The Social Psychology of Equity	369
V. Conclusion	382
References	383
	chapter 11
Approaching Equity and Avoiding Inequity	
in Groups and Organizations	389
JERALD GREENBERG	,,,,,
1. Prologue	389
II. Reactive Avoidance of Inequity	391
III. Proactive Approaching of Equity	411
IV. Epilogue	426
References	426
	chapter 12
Why Justice? Normative and	
Instrumental Interpretations	437
JERALD GREENBERG AND RONALD L. COHEN	
I. Introduction	437
II. Justice as Normative	438
III. Justice as Instrumental	454
IV. Some Additional Considerations and	
Future Directions	463
V. Summary	465
References	466
Author Index	471
Subject Index	487
who fait areas av	707