Contents

Preface	
Iris Menke & Phil C. Langer	7
Part I: Germany	
Iris Menke, Phil C. Langer & Maren Tomforde Challenges and Chances of Integrating Muslim Soldiers in the Bundeswehr: Strategies of Diversity Management in the German Armed Forces	13
Part II: The Netherlands	
Femke Bosman Dutch Muslim Soldiers in the Dutch Armed Forces	43
Part III: Austria	
Peter Fußl Muslims in Austrian Fatigues: Findings of a Survey among Muslims in the Austrian Armed Forces	65
Ulrich Krainz & Thomas Slunecko Negotiating Cultural Differences in a Total Institution: Muslim Conscripts in the Austrian Armed Forces	105
Conclusion	
Iris Menke	137
Attachment	
Verlautbarungsblatt (Austria)	141
About the Authors	151