

Contents

<i>List of Tables and Figures</i>	vii
<i>Notes on Contributors</i>	viii
<i>List of Acronyms</i>	xi
Part I Introduction	
1 From New Labour to a New Era? <i>Susan Corby and Graham Symon</i>	3
Part II The Context	
2 Public Sector Reform and Employment Relations in Europe <i>Michael Gold and Ulke Veersma</i>	23
3 The Economic and Financial Context: Paying for the Banks <i>Jean Shaoul</i>	43
4 Public Sector 'Ethos' <i>Jane Lethbridge</i>	66
Part III Issues	
5 Rewarding Public Servants: Continuity and Change <i>Geoff White</i>	87
6 Equality in the Public Sector: The Sky Darkens <i>Susan Corby</i>	108
Part IV The Actors	
7 Assistant Roles in a Modernised Public Service: Towards a New Professionalism? <i>Stephen Bach</i>	129
8 The Third Sector's Provision of Public Services: Implications for Mission and Employment Conditions <i>Ian Cunningham</i>	147
9 Leaders in Public Service Organisations <i>Patrick McGurk</i>	166

10	Organised Labour and State Employment <i>Graham Symon</i>	189
11	Consultants in Government: A Necessary Evil? <i>Peter Graham</i>	209
Part V Conclusions		
12	Making Sense of Public Sector Employment Relations in a Time of Crisis <i>Graham Symon and Susan Corby</i>	227
	<i>Index</i>	238