

Contents

Series Foreword.....	xi
Preface	xiii
Acknowledgments	xvii
Editors	xix
Contributors.....	xxi

SECTION I Construct Specification, Theory Development, and Methodological Considerations

Chapter 1 Politics in Organizations: History, Construct Specification, and Research Directions	3
<i>Gerald R. Ferris and Darren C. Treadway</i>	
Chapter 2 The Positive Side of Organizational Politics	27
<i>Wayne A. Hochwarter</i>	
Chapter 3 Politics in Perspectives: On the Theoretical Challenges and Opportunities in Studying Organizational Politics	67
<i>Douglas A. Lepisto and Michael G. Pratt</i>	
Chapter 4 Measurement and Methodology in Organizational Politics Research	99
<i>Lynn A. McFarland, Chad H. Van Iddekinge, and Robert E. Ployhart</i>	

SECTION II Critical Research Issues in Organizational Politics

- Chapter 5** It's Fairly Political Around Here: Relationship
Between Perceptions of Organizational Politics and
Organizational Justice 133
Maureen L. Ambrose
- Chapter 6** Organizational Citizenship Behavior: A Review of
the Political Perspective..... 161
Mark C. Bolino and William H. Turnley
- Chapter 7** Abusive Supervision as Political Activity:
Distinguishing Impulsive and Strategic Expressions
of Downward Hostility 191
*Bennett J. Tepper, Michelle K. Duffy, and
Denise M. Breaux-Soignet*
- Chapter 8** Organizational Politics and Stress:
The Development of a Process Model..... 213
*Pamela L. Perrewé, Christopher C. Rosen, and
Christina Maslach*
- Chapter 9** How Organizational Climates Reflect the
Motives of Those in Power 257
Lawrence R. James and Rustin D. Meyer
- Chapter 10** Politics in and Around Teams: Toward a Team-Level
Conceptualization of Organizational Politics..... 287
Eran Vigoda-Gadot and Dana R. Vashdi
- Chapter 11** Leadership and Organizational Politics:
A Multilevel Review and Framework for
Pragmatic Deals 323
Francis J. Yammarino and Michael D. Mumford

Chapter 12 Power, Politics, and Social Networks in Organizations 355
Daniel J. Brass and David M. Krackhardt

Chapter 13 Organizational Politics in Strategic Management and Entrepreneurship 377
Robert A. Baron, Sean Lux, Garry L. Adams, and Bruce T. Lamont

Chapter 14 The Cultural Psychology of Social Influence: Implications for Organizational Politics 411
Lisa M. Leslie and Michele J. Gelfand

SECTION III Individual Differences in Organizational Politics

Chapter 15 The Intersection of Race and Politics: A Framework for Racialized Organizational Politics Perceptions 451
Atira C. Charles and Stella M. Nkomo

Chapter 16 Political Skill in the Organizational Sciences 487
Gerald R. Ferris, Darren C. Treadway, Robyn L. Brouer, and Timothy P. Munyon

Chapter 17 Political Will in Organizations 529
Darren C. Treadway

Chapter 18 Personality and Reactions to Organizational Politics ... 555
L. A. Witt and Paul E. Spector

Index..... 589