

Contents

<i>List of figures and tables</i>	xiv
<i>Authors</i>	xv
1 The Asian century: the shift of global economic power to China and India	1
2 Cultural and traditional legacies, leadership values and human resource management principles	27
3 Human resource management in transition	46
4 Transformation in industrial relations	62
5 Changing talent attraction and retention strategies	77
6 Performance management, human resource development, rewards and remuneration systems	95
7 The dynamic human resource management architecture of Chinese and Indian global organizations	113
8 Towards new models of human resource management	136
<i>Bibliography</i>	157
<i>Index</i>	183