Contents

	List of figures	X
	List of tables	xi
	Notes on contributors	xiii
	Acknowledgements	xviii
	List of abbreviations	xix
PA	RT 1	
Comparative employment relations		1
1	Introduction: global challenges at work	3
	JOHN KELLY AND CAROLA FREGE	
2	Theoretical perspectives on comparative employment relations	8
	CAROLA FREGE AND JOHN KELLY	
PA	RT 2	
The content of employment regulation		27
3	Individual employee rights at work	29
	CYNTHIA ESTLUND	
4	Collective representation at work: institutions and dynamics	49
	RICHARD HYMAN AND REBECCA GUMBRELL-McCORMICK	
5	The experience of work in comparative perspective	71
	PATRICK McGOVERN	
6	HRM, organizational performance and employee involvement	89
	STEPHEN WOOD	
7	Employment relations and economic performance	108
	EILEEN APPELBAUM AND JOHN SCHMITT	

8	Employment relations, welfare and politics ANKE HASSEL	131
	PART 3 Employment regulation in national contexts	
9	The United States GERALD FRIEDMAN	151
10	The United Kingdom JOHN KELLY	170
11	France NICK PARSONS	187
12	Germany MARTIN BEHRENS	206
13	Sweden TORSTEN SVENSSON	227
14	Japan D. HUGH WHITTAKER	245
15	Brazil MARK S. ANNER AND JOÃO PAULO CÂNDIA VEIGA	265
16	Russia SARAH ASHWIN AND IRINA KOZINA	285
17	India VIDU BADIGANNAVAR	305
18	China MINGWEI LIU	324
19	South Africa ROGER SOUTHALL	348
	PART 4 Transnational regulation 367	
20	Globalization SAROSH KURUVILLA AND TASHLIN LAKHANI	369

21	Voluntary regulation: codes of practice and framework agreements MICHAEL FICHTER	390
22	Regional regulation: the EU and NAFTA MONIKA EWA KAMINSKA	407
23	International regulation: the ILO and other agencies KEITH D. EWING	425
	Index	444