

TABLE OF CONTENTS

	Page
1. Introduction	3
2. Minimum Package Program and Implementation Constraints	3
2.1 The Innovation Package	3
2.2 Constraints	4
3. The Evolution of the Ethiopian Extension Service	6
3.1 Late Start	6
3.2 Comprehensive Programs	6
3.3 Development Effects of Comprehensive Programs	7
3.4 The 1971-1974 Phase	9
4. Impact of the Revolution	9
4.1 Rural Transformation	9
4.2 Change Affecting EPID	13
5. EPID Organization	13
5.1 Goals	13
5.2 Spatial Organizational Lay-out - MPPA	15
5.3 The Extension Process	15
5.4 Headquarter Organization	17
6. Impact on the Farmer	20
6.1 Income Generation	20
6.2 Which Farmer Benefits?	22
6.3 Employment and Other Effects	23
7. Organizational Effectiveness - Discussion	26
7.1 Rural Development Through Minimum Packages	26
7.2 Size of Organization	32
7.3 Staffing and Working Conditions	34
7.4 Research and Extension	36
7.5 Devolution of Function Through Co-operatives	37
7.6 Communication Strategy	38
8. Summary	39
9. Outlook: Ethiopia's Contribution to the Design of Rural Development	40
Bibliography: Part I : Literature Cited	43
Part II : Selected Introductory and General Literature on Ethiopia	48
Appendix: Documents on Measures for Socialist Development	50