

Contents

Introduction	vii
<i>Jody Condit Fagan</i>	
Part One: Combining Theory and Practice	
1 Motivating Millennials: The Next Generation of Leaders	3
<i>Julie Artman</i>	
2 Positive Leadership in Libraries: The Rise of the Credible Optimist	15
<i>Susan E. Parker</i>	
3 Leadership Capabilities in the Midst of Transition at the Harvard Library	41
<i>Deborah S. Garson and Debra Wallace</i>	
Part Two: Women and Minorities in Leadership Roles	
4 Leadership in Academic Libraries Today—Connecting Theory to Practice: Mentoring Diverse Leaders in Academic Libraries	77
<i>Starr Hoffman</i>	
5 Academic Library Leadership, Second Wave Feminism, and Twenty-First Century Humanism: Reflections on a Changing Profession	91
<i>Marta Deyrup</i>	
Part Three: Applying Current Ideas in the Business World to Academic Library Settings	
6 Leadership and Value Co-Creation in Academic Libraries	111
<i>Michael Germano</i>	

7	<i>Good to Great</i> for Academic Libraries <i>Dominique Roberts</i>	123
8	Organizational Culture and Leadership: The Irresistible Force Versus the Immovable Object <i>Jason Martin</i>	143
Part Four: Case Studies of Successful Leadership		
9	The Entrepreneurial Leadership Turn in Higher Education: Agency and Institutional Logic in an Academic Library <i>Kristen E. Willmott and Andrew F. Wall</i>	163
10	Marriage between Participatory Leadership and Action Research to Advocate Benefits Equality for Lesbian, Gay, Bisexual, and Transgendered People: An Extended Human Rights Role for Library and Information Science <i>Bharat Mehra and Donna Braquet</i>	185
	Index	213
	About the Editors and Contributors	217