

# Contents

---

|  |     |
|--|-----|
| 1. Perspective: a constructionist view of organizing                     | 1   |
| 2. Starting point: the construction and reconstruction of action nets    | 13  |
| 3. On organizing: narrating the organizing and organizing the narratives | 32  |
| 4. On stability: how institutions become inscribed in technical objects  | 52  |
| 5. On codification: ways of managing overflows                           | 69  |
| 6. On management: leadership as service                                  | 83  |
| 7. On change: is it possible to lift oneself by the hair?                | 96  |
| 8. On imitation and fashion: how ideas travel around the world           | 111 |
| 9. On gender: how global is discrimination?                              | 124 |
| 10. On speed and slowness: remembering and forgetting                    | 137 |
| 11. Epilogue: organizing without organizations?                          | 148 |
| <i>References</i>  | 154 |
| <i>Index</i>   | 169 |