

Contents

Preface		
Chapter 1	Vocational Behavior and Career Development: An Introduction	1
	<i>The Plan of the Book</i> 9	
Chapter 2	The Concept of Development	15
	<i>Issues in Defining the Term Development</i> 16	
	<i>Philosophical Models of Development</i> 19	
	<i>Mechanism, Organicism, Contextualism, and Issues of Development</i> 24	
	<i>Developmental Contextualism</i> 32	
	<i>Conclusions</i> 34	
Chapter 3	The Context of Career Development	35
	<i>Contextual Affordances and Career Development</i> 38	
	<i>Implications of an Ecology of Human Development for Career Development</i> 40	
	<i>The Ecology of Career Development</i> 44	
	<i>Conclusions</i> 65	
Chapter 4	A Life-Span Developmental Approach to Career Development	67
	<i>The Life-Span View of Human Development</i> 69	
	<i>Implications of the Propositions of the Life-Span Perspective</i> 71	
	<i>A Goodness-of-Fit Model of Person-Context Relations</i> 77	
	<i>Conclusions</i> 82	

Chapter 5	Career Development: The Sample Case of Adolescence	85
	<i>The Study of Career Development in Adolescence</i>	86
	<i>Conclusions</i>	101
Chapter 6	Toward a Methodological Agenda for the Study of Vocational Behavior and Career Development	103
	<i>The Developmental Component:</i>	
	<i>Methodological Issues and Options</i>	104
	<i>The Relational Component:</i>	
	<i>Methodological Issues and Options</i>	112
	<i>The Contextual Component:</i>	
	<i>Methodological Issues and Options</i>	113
	<i>The Combined Import of the Components of Our Model for Methodology</i>	114
	<i>An Empirical Illustration: Patterns of Short-Term Changes in Individuals' Work Values—P-Technique Factor Analyses of Intraindividual Variability</i>	115
Chapter 7	The Career Development of Women	121
	<i>The Contextual Dimension of Women's Careers</i>	123
	<i>The Developmental Dimension of Women's Careers</i>	131
	<i>The Relational Dimension of Women's Careers</i>	137
	<i>Conclusions</i>	138
Chapter 8	Career Development and Health	139
	<i>Work and Health</i>	151
Chapter 9	Intervention in Vocational Behavior and Career Development	155
	<i>Human Development Intervention</i>	155
	<i>Vocational and Career Intervention as Human Development Intervention</i>	159
	<i>Understanding Normative and Nonnormative Influences on Vocational and Career Development</i>	162
	<i>Intervening in Vocational and Career Development</i>	168
	<i>Conclusions</i>	172
	References	175
	Author Index	199
	Subject Index	207