

# CONTENTS

## *Page*

- 131 de Montmollin, M., Introduction
- 143 Leplat, J., Skills and Tacit Skills: A Psychological Perspective
- 155 Lauprêtre, J., Methodological Problems Related to the Assessment of the Impact of New Technologies on Employment and Qualification in the Banking Sector: Case Study
- 169 Wood, S., Tacit Skills, the Japanese Management Model and New Technology
- 191 Rivard, P., Concerning the Sociological Analysis of Technological Innovation
- 207 Nijkamp, P., Bouman, H. & Verhoef, B., High-tech Employment — Place and Competence
- 223 Brady, T., New Technology and Skill Shortages: Problems of Measurement
- 237 van der Werf, D., Work, Competences and Learning Scenarios for the Future