

Contents

1	Introduction.....	1
	Käthe Schneider	
2	Transfer of Learning in German Companies	5
	Käthe Schneider, Maria Pältz and Helmut Stauche	
3	Enablers and Inhibitors of Learning Transfer from Theory to Practice.....	23
	Karima Bouzguenda	
4	Learning Transfer in Organizations: An Adaptive Perspective Centered on the Learner and the Development of Self-Regulation.....	45
	Jean-François Roussel	
5	A Systemic Perspective of Training Transfer.....	65
	Constantine Kontogiorges	
6	Integration for Training Transfer: Learning, Knowledge, Organizational Culture, and Technology.....	81
	Doo Hun Lim and Brent Nowell	
7	Training Transfer in Teachers Training Program: A Longitudinal Case Study	99
	Francesco Pisanu, Franco Fraccaroli and Maurizio Gentile	
8	Evaluation of Training Transfer Factors: The FET Model.....	121
	Pilar Pineda-Herrero, Carla Quesada-Pallarès and Anna Ciraso-Calí	

9 The Measurement of Transfer Using Return on Investment	145
Paul Donovan	
10 Conclusions.....	169
Käthe Schneider	