

Table of contents

1 Advancing Expatriate Research in Public and Private Sectors	
Brenton M. Wiernik, Heiko Rüger, and Deniz S. Ones.....	15
2 Expatriate Personality: Facet-level Comparisons with Domestic Counterparts	
Jack W. Kostal, Brenton M. Wiernik, Anne-Grit Albrecht, and Deniz S. Ones.....	33
3 Antecedents and Consequences of Mobility Self-Efficacy	
Stine Waibel, Heiko Rüger, and Brenton M. Wiernik.....	53
4 Tolerance of Ambiguity: Relations with Expatriate Adjustment and Job Performance	
Anne-Grit Albrecht, Deniz S. Ones, Stephan Dilchert, Jürgen Deller, and Frieder M. Paulus.....	71
5 Validity of Big Five Personality Traits for Expatriate Success: Results from Turkey	
Deniz S. Ones, Handan Kepir Sinangil, and Brenton M. Wiernik.....	83
6 Core Self-Evaluative Traits: Self-Efficacy, Locus of Control, Optimism and Diplomat Success	
Herbert Fliege and Brenton M. Wiernik.....	103
7 Integrity: Generalizing Findings from Domestic to Expatriate Contexts	
Handan Kepir Sinangil, Deniz S. Ones, and Brenton M. Wiernik.....	119
8 The Impact of Age and Experience on Expatriate Outcomes	
Anne-Grit Albrecht, Brenton M. Wiernik, Jürgen Deller, Stephan Dilchert, Deniz S. Ones, and Frieder M. Paulus.....	131
9 Impacts of Age, Tenure, and Experience on Expatriate Adjustment and Job Satisfaction	
Stine Waibel, Heiko Rüger, Brenton M. Wiernik, and Herbert Fliege.....	149
10 Expatriate Leadership Experience: Host Country Burden or Resource?	
Jack W. Kostal, Brenton M. Wiernik, and Deniz S. Ones.....	165

11 Success among Self-Initiated versus Assigned Expatriates	
Anne-Grit Albrecht, Stephan Dilchert, Deniz S. Ones, Jürgen Deller, and Frieder M. Paulus	183
12 Lingua Necessaria? Language Proficiency and Expatriate Success	
Brenton M. Wiernik, Anne-Grit Albrecht, Stephan Dilchert, Jürgen Deller, Deniz S. Ones, and Frieder M. Paulus	195
13 Expatriate Training: Intercontextual Analyses from the iGOES Project	
Jack W. Kostal, Anne-Grit Albrecht, Stephan Dilchert, Jürgen Deller, Deniz S. Ones, and Frieder M. Paulus	209
14 Organizational and Social Support Among Foreign Service Diplomats	
Maria M. Bellinger, Brenton M. Wiernik, and Herbert Fliege	225
15 A Family Affair: Spouse and Children’s Role in Expatriate Adjustment and Job Performance	
Deniz S. Ones, Hannah J. Foldes, and Handan Kepir Sinangil	241
16 Influence of Family Presence on Expatriate Outcomes	
Brittany K. Mercado, Anne-Grit Albrecht, Frieder M. Paulus, Stephan Dilchert, Deniz S. Ones, and Jürgen Deller	255
17 Gender Differences in Job Performance and Adjustment: Do Women Expatriates Measure Up?	
Hannah J. Foldes, Deniz S. Ones, and Handan Kepir Sinangil	271
18 Influence of Gender and Family Status on Expatriate Well-Being	
Stine Waibel and Heiko Rüter	283
Appendix A: Design, Implementation, and Analysis of the iGOES Project	
Anne-Grit Albrecht, Jürgen Deller, Deniz S. Ones, Stephan Dilchert, and Frieder M. Paulus	303
Appendix B: Sampling and Procedures for the Mobility Skills in the German Foreign Service Study	
Heiko Rüter, Herbert Fliege, Stine Waibel, and Maria M. Bellinger	309

About the Editors	313
About the Authors	315
Name Index	319
Subject Index	325