PREFACE, ix

CHAPTER 1

INTRODUCTION, 1

The Content of the Field, 4 Notes, 9

CHAPTER 2

THEORIES OF INDIVIDUAL PREJUDICE, 10

Psychodynamic Theories of Aggression, 11
Subjective Expected Utilities (SEU) and Choice Behavior, 16
Cognitive Theories of Prejudice, 19
Conformity to Group Norms, 23
Notes, 24

CHAPTER 3

INEQUITABLE EXCHANGES INVOLVING MINORITIES, 27

Capitalistic Versus Noncapitalistic Labor Arrangements, 28

vi CONTENTS

Some Specific Types of Economic Exchange, 32
Sexual Contacts Between Dominant and Subordinate Groups, 41
Inequitable Exchanges and Choice Behavior, 43
Notes, 47

CHAPTER 4

COMPETITION AND DISCRIMINATION, 49

Dichotomies and the Split Labor Market, 50
Initial Group Contacts: Affect on Division of Labor, 51
Resentment of Minority Success, 53
Patterns of Minority Size, Concentration, and Social Visibility, 55
Occupational Controls on Intergroup Competition, 57
Intimidation and Cultural Inhibition as Minority-Control Mechanisms, 60
Impersonal Factors Affecting Competitive Resources, 62
Notes, 66

CHAPTER 5

INEQUALITY, STATUS ATTAINMENT, AND EDUCATION, 68

Status-Attainment Processes, 70
Minority Socialization and Competitive Resources, 79
Notes, 83

CHAPTER 6

SEGREGATION AND INTERGROUP INTERACTIONS, 86

Residential Segregation in American Cities, 89
"Voluntary" Segregation, 91
What Dominant Groups Gain from Segregation, 93
The Regulation of Intergroup Contacts, 98
Notes, 99

CHAPTER 7

POWER, CONFLICT, AND MINORITY REACTIONS, 101

Some Basic Concepts, 101 Minority Reactions to Dominant-Group Power, 105 Coalitions Among Minorities, 109 Conflict and Aggression as Minority Strategies, 112 Notes, 115

CHAPTER 8

SOME POLICY IMPLICATIONS, 117

Policies Relating to Minorities in Other Countries, 119 Policies Relating to America's Internal Minorities, 121 The Long Road to an Equitable Society, 124 Final Remarks, 126

INDEX, 129