Contents

Acknowledgments		
1.	Overview	9
	Work/Family Linkages	11
	Gender Roles and Work/Family Linkages	14
	Plan of the Book	16
	Review Questions	17
	Suggested Projects	17
2.	The Economic Well-Being of Families	19
	Family Responsibility for Economic Provision	20
	The Worker-Earner Role of Men and Women	21
	Participation in the Worker-Earner Role	22
	Problems in Performing the Worker-Earner Role	30
	Unpaid Contributions to Family Economic Well-Being	34
	Summary	38
	Review Questions	38
	Suggested Projects	39
3.	The Worker-Earner Role and Family Life	41
	Husband's Worker-Earner Role	42
	Wife's Worker-Earner Role	45
	The Worker-Earner Role in One-Parent Families	49
	Family Coping Efforts	54
	Summary	57
	Review Questions	57
	Suggested Projects	58
4.	Work-Role Characteristics and Family Life	59
	Structural Characteristics of Work	60
	Psychological Dimensions of Work	68
	Joint Effects of Husbands' and Wives' Work-Role	
	Characteristics on Family Life	72
	Summary	75
	Review Questions	76
	Suggested Projects	76

5 .	Individual Work/Family Role Coordination	77
	Multiple Roles, Role Strain, and Role Expansion	78
	The Effects of Multiple Roles on Women's Lives	79
	Coping with Role Conflict	82
	The Work/Family Life Cycle	85
	Sequential Work/Family Role Staging	91
	Symmetrical Work/Family Role Allocation	93
	Summary	95
	Review Questions	96
	Suggested Projects	96
6.	Policy Issues	97
	Economic Policies	98
	Family-Oriented Personnel Policies	105
	Summary	113
	Review Questions	113
	Suggested Projects	114
References		115
Author Index		130
Subject Index		134
About the Author		136