

## Table of Contents

<b>ACKNOWLEDGEMENTS .....</b>	<b>I</b>
<b>LIST OF FIGURES.....</b>	<b>III</b>
<b>LIST OF TABLES.....</b>	<b>IV</b>

### **PART A**

<b>1. INTRODUCTION .....</b>	<b>1</b>
1.1. THEORETICAL FRAMEWORK .....	6
1.2. OVERVIEW OF THE INDIVIDUAL STUDIES.....	13
1.3. DIRECTION FOR FUTURE RESEARCH .....	19
1.4. IMPLICATION FOR PRACTICE .....	21
<b>2. REFERENCES.....</b>	<b>24</b>

### **PART B**

<b>1. INDIVIDUAL STUDIES.....</b>	<b>34</b>
1.1. CATCH THE GRADUATES. THE EFFECTS OF FLEXIBLE WORK PRACTICES ON ORGANIZATIONAL ATTRACTIVENESS.....	34
1.2. SHOULD I STAY OR SHOULD I GO? FLEXIBLE WORK PRACTICES AND ORGANIZATIONAL ATTACHMENT: THE MEDIATING ROLE OF A PERCEIVED SUPPORTIVE ORGANIZATIONAL CULTURE.....	77
1.3. THE EFFECTS OF FLEXIBLE WORK PRACTICES ON EMPLOYEES' ATTITUDES. A PANEL ANALYSIS .....	106
1.4. ARE YOU ATTRACTED? DO YOU REMAIN? META-ANALYTIC EVIDENCE ON FLEXIBLE WORK PRACTICES .....	134
<b>DECLARATION .....</b>	<b>178</b>