

Contents

Preface and Acknowledgments xv

Part I Introduction

- 1 **David B. Grusky** 2
The Stories About Inequality That We Love to Tell

Part II Does Inequality Serve a Purpose?

- 2 **Kingsley Davis and Wilbert E. Moore** 16
Some Principles of Stratification
- 3 **Claude S. Fischer, Michael Hout, Martín Sánchez Jankowski,
Samuel R. Lucas, Ann Swidler, and Kim Voss** 20
Inequality by Design
- 4 **Alan B. Krueger** 25
Inequality, Too Much of a Good Thing

Part III The Structure of Social Inequality

SOCIAL CLASS

- 5 **Karl Marx** 36
Classes in Capitalism and Pre-Capitalism
- 6 **Erik Olin Wright** 48
Class Counts

STATUS

- 7 **Max Weber** 56
Class, Status, Party

- 8 **Tak Wing Chan and John H. Goldthorpe** 68
 Is There a Status Order in Contemporary British Society?
Evidence from the Occupational Structure of Friendship

INCOME

- 9 **Emmanuel Saez** 86
 Striking It Richer
The Evolution of Top Incomes in the United States
- 10 **David B. Grusky and Kim A. Weeden** 90
 Is Market Failure Behind the Takeoff in Inequality?

Part IV

Inequality at the Extremes

THE RULING CLASS, THE UPPER CLASS, AND ELITES

- 11 **C. Wright Mills** 100
 The Power Elite
- 12 **G. William Domhoff** 112
 Who Rules America?
Power and Politics
- 13 **Alvin W. Gouldner** 118
 The Future of Intellectuals and the Rise of the New Class
- 14 **David Brooks** 128
 Bobos in Paradise
The New Upper Class and How They Got There

POVERTY AND THE UNDERCLASS

The Experience of Poverty

- 15 **Barbara Ehrenreich** 136
 Nickel-and-Dimed
On (not) Getting by in America
- 16 **Katherine S. Newman and Victor Tan Chen** 147
 The Missing Class
Portraits of the Near Poor in America

How Much Poverty Is There?

- 17 **Timothy M. Smeeding** 153
 Poorer by Comparison
Poverty, Work, and Public Policy in Comparative Perspective

The Sources of Poverty and the Underclass

- 18 **William Julius Wilson** 159
 Jobless Poverty
A New Form of Social Dislocation in the Inner-City Ghetto
- 19 **Douglas S. Massey and Nancy A. Denton** 170
 American Apartheid
Segregation and the Making of the Underclass
- 20 **Anne R. Pebley and Narayan Sastry** 182
 Neighborhoods, Poverty, and Children's Well-Being

Poverty and Social Policy

- 21 **Sharon Hays** 196
 Flat Broke with Children
Women in the Age of Welfare Reform
- 22 **Bruce Western** 208
 Incarceration, Unemployment, and Inequality
- 23 **Stefanie DeLuca and James E. Rosenbaum** 214
 Escaping Poverty
Can Housing Vouchers Help?

Part V

Racial and Ethnic Inequality

CONSTRUCTING RACIAL CATEGORIES

- 24 **Michael Omi and Howard Winant** 222
 Racial Formation in the United States
From the 1960s to the 1990s
- 25 **Reynolds Farley** 228
 Racial Identities in 2000
The Response to the Multiple-Race Response Option

MODES OF INCORPORATION

- 26 **Alejandro Portes and Min Zhou** 237
 The New Second Generation
Segmented Assimilation and Its Variants
- 27 **Mary C. Waters** 250
 Black Identities
West Indian Immigrant Dreams and American Realities

DISCRIMINATION, PREJUDICE, AND STEREOTYPING		
28	Marianne Bertrand and Sendhil Mullainathan Are Emily and Greg More Employable Than Lakisha and Jamal? <i>A Field Experiment on Labor Market Discrimination</i>	254
29	Devah Pager Marked <i>Race, Crime, and Finding Work in an Era of Mass Incarceration</i>	260
30	Joe R. Feagin The Continuing Significance of Race <i>Antiblack Discrimination in Public Places</i>	269
31	Claude Steele Stereotype Threat and African-American Student Achievement	276
THE FUTURE OF RACIAL AND ETHNIC INEQUALITY		
32	William Julius Wilson The Declining Significance of Race <i>Blacks and Changing American Institutions</i>	282
33	Melvin L. Oliver and Thomas M. Shapiro Black Wealth/White Wealth <i>A New Perspective on Racial Inequality</i>	296
34	Herbert J. Gans The Possibility of a New Racial Hierarchy in the Twenty-First-Century United States	304
35	Lawrence Bobo What Do You Call a Black Man with a Ph.D.?	314
Part VI		
Gender Inequality		
CONSTRUCTING CATEGORIES		
36	Judith Lorber The Social Construction of Gender	318
LABOR FORCE PARTICIPATION		
37	Arlie Russell Hochschild The Time Bind <i>When Work Becomes Home and Home Becomes Work</i>	326

38	Lisa Belkin The Opt-Out Revolution	332
39	Pamela Stone Getting to Equal <i>Progress, Pitfalls, and Policy Solutions on the Road to Gender Parity in the Workplace</i>	337
40	Jerry A. Jacobs and Kathleen Gerson The Time Divide <i>Work, Family, and Gender Inequality</i>	345
DISCRIMINATION		
41	Claudia Goldin and Cecilia Rouse Orchestrating Impartiality <i>The Impact of "Blind" Auditions on Female Musicians</i>	351
42	Shelley J. Correll, Stephen Benard, and In Paik Getting a Job <i>Is There a Motherhood Penalty?</i>	365
43	Barbara F. Reskin Rethinking Employment Discrimination and Its Remedies	378
SEX SEGREGATION		
44	Maria Charles and David B. Grusky Egalitarianism and Gender Inequality	389
45	Jerry A. Jacobs Detours on the Road to Equality <i>Women, Work, and Higher Education</i>	405
THE GENDER GAP IN WAGES		
46	Trond Petersen and Laurie A. Morgan The Within-Job Gender Wage Gap	412
47	Paula England Devaluation and the Pay of Comparable Male and Female Occupations	421
48	Francine D. Blau and Lawrence M. Kahn The Gender Pay Gap <i>Have Women Gone as Far as They Can?</i>	426
GLOBALIZATION AND GENDER		
49	Arlie Russell Hochschild The Nanny Chain	446

Part VII

Generating Inequality

THE EXPERIENCE OF MOBILITY	
50 Timothy Egan	452
No Degree, and No Way Back to the Middle	
THE STRUCTURE OF EDUCATIONAL MOBILITY	
51 Richard Breen, Ruud Luijkx, Walter Müller, and Reinhard Pollak	455
Nonpersistent Inequality in Educational Attainment <i>Evidence from Eight European Countries</i>	
THE STRUCTURE OF SOCIAL AND ECONOMIC MOBILITY	
52 David L. Featherman and Robert M. Hauser	469
A Refined Model of Occupational Mobility	
53 Richard Breen	481
Social Mobility in Europe	
54 Jan O. Jonsson, David B. Grusky, Matthew Di Carlo, and Reinhard Pollak	499
It's a Decent Bet That Our Children Will Be Professors Too	
55 Gregory Acs and Seth Zimmerman	517
Like Watching Grass Grow? <i>Assessing Changes in U.S. Intragenerational Economic Mobility over the Past Two Decades</i>	
STATUS AND INCOME ATTAINMENT	
<i>Basic Models</i>	
56 Peter M. Blau and Otis Dudley Duncan, with the collaboration of Andrea Tyree	527
The Process of Stratification	
57 David J. Harding, Christopher Jencks, Leonard M. Lopoo, and Susan E. Mayer	541
Family Background and Income in Adulthood, 1961–1999	
<i>Social Psychological Models</i>	
58 William H. Sewell, Archibald O. Haller, and Alejandro Portes	553
The Educational and Early Occupational Attainment Process	
59 Jay MacLeod	567
Ain't No Makin' It <i>Leveled Aspirations in a Low-Income Neighborhood</i>	

Sibling Models

- 60 Dalton Conley 584
 The Pecking Order
Which Siblings Succeed and Why

SOCIAL CAPITAL, NETWORKS, AND ATTAINMENT

- 61 Mark S. Granovetter 589
 The Strength of Weak Ties
- 62 Nan Lin 594
 Social Networks and Status Attainment
- 63 Ronald S. Burt 597
 Structural Holes
- 64 Roberto M. Fernandez and Isabel Fernandez-Mateo 602
 Networks, Race, and Hiring

Part VIII

The Consequences of Inequality

- 65 Janny Scott 614
 Life at the Top in America Isn't Just Better, It's Longer
- 66 John Mullahy, Stephanie Robert, and Barbara Wolfe 622
 Health, Income, and Inequality
- 67 Tak Wing Chan and John H. Goldthorpe 636
 The Social Stratification of Theatre, Dance, and Cinema Attendance
- 68 Annette Lareau 648
 Unequal Childhoods
Class, Race, and Family Life
- 69 Eszter Hargittai 660
 The Digital Reproduction of Inequality

Part IX

Globalization and Inequality

- 70 Joseph E. Stiglitz 672
 Globalism's Discontents
- 71 Glenn Firebaugh 681
 The New Geography of Global Income Inequality

Part X What Is To Be Done?

ECONOMIC STIMULUS AND JOBS	
72 Jake Rosenfeld Little Labor <i>How Union Decline Is Changing the American Landscape</i>	696
73 Gary Burtless Crisis No More <i>The Success of Obama's Stimulus Program</i>	704
EARLY CHILDHOOD EDUCATION	
74 James J. Heckman Skill Formation and the Economics of Investing in Disadvantaged Children	711
NEIGHBORHOODS AND POVERTY	
75 David Brooks The Harlem Miracle	717
EMPLOYMENT AND UNEMPLOYMENT	
76 Joshua Cohen and Charles Sabel Flexicurity	719
WEALTH AND SAVINGS	
77 Dalton Conley A Golden Parachute for Everyone?	725
TAXES AND REDISTRIBUTION	
78 Robert H. Frank The Pragmatic Case for Reducing Income Inequality	730
EXECUTIVE COMPENSATION	
79 Lucian A. Bebchuk and Jesse M. Fried Tackling the Managerial Power Problem <i>The Key to Improving Executive Compensation</i>	735
A CAUTIONARY NOTE	
80 Charles Murray Poverty and Marriage, Income Inequality and Brains	741
<i>About the Editors</i>	747
<i>About the Book</i>	749
<i>Index</i>	751