

CONTENTS

<i>List of contributors</i>	ix
<i>Acknowledgements</i>	xiii
The philosophy of discrimination: an introduction <i>Kasper Lippert-Rasmussen</i>	1
PART I	
Conceptual issues	17
1 Direct discrimination <i>Frej Klem Thomsen</i>	19
2 Indirect discrimination <i>Tarunabh Khaitan</i>	30
3 Statistical (and non-statistical) discrimination <i>Frederick Schauer</i>	42
4 Epistemic discrimination <i>Katherine Puddifoot</i>	54
5 Discrimination and intersectionality <i>Natalie Stoljar</i>	68

PART II	
The wrongness of discrimination	81
6 Discrimination and disrespect <i>Erin Beeghly</i>	83
7 Discrimination and social meaning <i>Deborah Hellman</i>	97
8 Discrimination and irrelevance <i>Lena Halldenius</i>	108
9 Discrimination and desert <i>Andres Moles</i>	119
10 Discrimination and rights <i>Peter Vallentyne</i>	132
11 Discrimination and equality of opportunity <i>Carl Knight</i>	140
12 Discrimination and harm <i>Richard Arneson</i>	151
13 Discrimination and freedom <i>Sophia Moreau</i>	164
14 Discrimination and virtue <i>J. L. A. Garcia</i>	174
PART III	
Groups of discriminatees	183
15 Discrimination and gender <i>Gina Schouten</i>	185
16 Discrimination and race <i>Patrick Shin</i>	196
17 Discrimination and religion <i>Sune Lægaard</i>	207
18 Discrimination and sexual orientation <i>Edward Stein</i>	218

Contents

19	Discrimination and disability <i>David Wasserman and Sean Aas</i>	231
20	Discrimination and age <i>Juliana Bidadanure</i>	243
21	Discrimination and immigration <i>José Jorge Mendoza</i>	254
22	Discrimination and obesity <i>Garrath Williams</i>	264
23	Discrimination and lookism <i>Xiaofei Liu</i>	276
24	Discrimination and trans identities <i>Mari Mikkola</i>	287
PART IV		
	Sites of discrimination	299
25	Discrimination and the job market <i>Sarah Goff</i>	301
26	Discrimination and education <i>Gideon Elford</i>	312
27	Discrimination and law enforcement <i>Re'em Segev</i>	324
28	Discrimination and insurance <i>Ronen Avraham</i>	335
29	Discrimination and politics <i>Nenad Stojanović</i>	348
30	Discrimination and the private sphere <i>Hugh Collins</i>	360
31	Discrimination and the personal sphere <i>Hugh Lazenby and Paul Butterfield</i>	369

Contents

PART V	
Causes and means	379
32 The social psychology of discrimination <i>Jules Holroyd</i>	381
33 Discrimination and affirmative action <i>Julie Suk</i>	394
34 Discrimination and diversity <i>George Hull</i>	407
35 Wrongful private discrimination and the egalitarian ethos <i>Carina Fourie</i>	421
PART VI	
History	433
36 Discrimination: word, concept, anti-norm – some historical sketches <i>Robert K. Fullinwider</i>	435
<i>Index</i>	447