

# Contents

	<b>Acknowledgments</b>	vii
<i>Part I</i>	<i>Introduction</i>	1
<b>Chapter 1</b>	<b>The Economic Performance of Participatory and Self-Managed Firms: A Historical Perspective and a Review</b> <i>Derek C. Jones and Jan Svejnar</i>	3
<i>Part II</i>	<i>Theory and Methodology</i>	15
<b>Chapter 2</b>	<b>Empirical Implications of Worker Participation in Management</b> <i>Roger A. McCain</i>	17
<b>Chapter 3</b>	<b>Issues in Assessing the Comparative Productivity of Worker-Managed and Participatory Firms in Capitalist Societies</b> <i>Henry Levin</i>	45
<b>Chapter 4</b>	<b>On the Problems of Estimating the Relative Efficiency of Participatory and Self-Managed Enterprises in Developing Countries: Some Illustrations from the Case of Chile</b> <i>Juan Guillermo Espinosa</i>	65
<i>Part III</i>	<i>Self-Managed Economies and Self-Managed Sectors</i>	81
<b>Chapter 5</b>	<b>The Effects of Enterprise Self-Management in Yugoslavia: An Empirical Survey</b> <i>Saul Estrin and William Bartlett</i>	83
<b>Chapter 6</b>	<b>Giant Corporations in Yugoslavia</b> <i>Stephen R. Sacks</i>	109
<b>Chapter 7</b>	<b>The Performance of the Mondragon Cooperatives in Spain</b> <i>Hendrik Thomas</i>	129
<b>Chapter 8</b>	<b>The Mondragon Cooperatives: Guidelines for a Cooperative Economy?</b> <i>Keith Bradley and Alan Gelb</i>	153

<i>Part IV</i>	<i>Participation in Industrialized Western Economies</i>	173
<b>Chapter 9</b>	<b>British Producer Cooperatives, 1948-1968: Productivity and Organizational Structure</b> <i>Derek C. Jones</i>	175
<b>Chapter 10</b>	<b>Codetermination and Productivity: Empirical Evidence from the Federal Republic of Germany</b> <i>Jan Svejnar</i>	199
<b>Chapter 11</b>	<b>Participation and Performance in U.S. Labor- Managed Firms</b> <i>Michael Conte</i>	213
<b>Chapter 12</b>	<b>The Performance of Italian Producer Cooperatives</b> <i>Alberto Zevi</i>	239
<i>Part V</i>	<i>Participation Elsewhere</i>	253
<b>Chapter 13</b>	<b>Changing Values and Preferences in Communal Organizations: Econometric Evidence from the Experience of the Israeli Kibbutz</b> <i>Avner Ben-Ner</i>	255
<b>Chapter 14</b>	<b>The Performance of Small-Scale Producer Cooperatives in Developing Countries: Capital Starvation and Capital Management</b> <i>Peter Abell and Nicholas Mahoney</i>	287
<b>Chapter 15</b>	<b>Institutional and Economic Aspects of the Jamaican Sugar Cooperatives</b> <i>Vincent Richards and Allan N. Williams</i>	299
<i>Part VI</i>	<i>Postscript</i>	313
<b>Chapter 16</b>	<b>Toward a Forward Step in Empirical Self- Management Research</b> <i>Jaroslav Vanek</i>	315
	<b>Bibliography</b>	331
	<b>Index</b>	353
	<b>About the Contributors</b>	357
	<b>About the Editors</b>	359