

Table of Contents

Part A. Introductory Overview of the Thesis	IX
List of Figures	X
List of Tables	XI
List of Abbreviations	XII
1 Introduction	1
1.1 Overview and Relevance of the Research Topic	1
1.2 Identification of Research Deficits	4
1.3 Deduction of Research Questions	9
1.4 Contribution	12
2 Theoretical and Conceptual Background	17
2.1 Relative Exploration Orientation	17
2.2 The TMT as a Driver of Relative Exploration Orientation	19
2.2.1 CEO Career Variety	20
2.2.2 Functional TMT Member Presence	21
2.2.3 Contingencies within the TMT	22
2.3 The Structural Decision to Appoint Functional TMT Members	24
3 Research Design	27
3.1 Content Analysis	27
3.2 LTS.....	28
3.3 TMT Definition.....	29
3.4 Data Gathering and Sample	30
3.5 Empirical Model and Robustness Checks.....	31
4 Summary of Research Papers	33
4.1 Summary of Research Paper I.....	33
4.2 Summary of Research Paper II	38
4.3 Summary Research Paper III	44

5	Implications for Research and Practice	49
5.1	Theoretical Implications and Areas for Further Research	49
5.2	Practical Implications	56
	References	61
	Part B. Research Papers	73
	Research Paper I	75
	Research Paper II	117
	Research Paper III	161