

Contents

Editors' Foreword	vii
Preface	ix
1. Introduction: Fairness and Inequality	1
2. A Fair Day's Work	8
3. Fairness and Pay Comparisons	30
4. Mechanisms of Adjustment	62
5. Inequality and Economic Theory	109
6. Alternative Perspectives: Social Psychology, Functionalism and Pluralism	145
7. Power, Inequality and Ideology	184
8. Industrial Relations: The Dynamics of Inegalitarianism	229
Bibliography	254