

THE GROWING ROLE OF PRIVATE SOCIAL BENEFITS

1. INTRODUCTION.....	5
2. METHODS, DEFINITIONS AND DATA.....	6
2.1 The scope of private social benefits	6
2.1.1 Mandatory private social benefits.....	8
2.1.2 Voluntary private social benefits	8
2.2 Demarcation issues.....	11
2.2.1 Remuneration and private social benefits.....	11
2.2.2 Private social benefits and private non-social benefits.....	12
2.3 Data sources.....	13
3. PRIVATE SOCIAL PROVISIONS: PROGRAMMES AND BENEFITS	14
3.1 Mandatory private social benefits	14
3.2 Voluntary private social benefits.....	19
3.2.1 Voluntary private social pension benefits	19
3.2.2 Private social health benefits	20
3.2.3 Other voluntary employment-related private social benefits	21
3.2.4 Benefits provided by non-profit organisations	23
4. TRENDS IN TOTAL SOCIAL EXPENDITURE	24
4.1 Trends in private social expenditure	24
4.2 Accounting for private benefits: convergence of gross total social expenditure levels.....	27
5. NET VOLUNTARY PRIVATE SOCIAL BENEFITS	29
5.1 Brief overview of adjustments	29
5.2 Measuring net voluntary private social benefits	30
5.3 Government measures aiming to stimulate take-up of private social provisions	33
6. NET TOTAL SOCIAL EXPENDITURE	35
7. CONCLUDING REMARKS	37