Contents

	Acknowledgments	ix
1.	Introduction	1
2.	Personal Responsibility and the Growth of Employer- Sponsored Pension Plans: 1870 to 1930	21
3.	The Growth of Social Security and Other Retirement Plans: 1930 to 1980	45
4.	Putting Social Security on a Sound Financial Footing and the Continued Development of Tax-Advantaged Retirement Arrangements: 1980 to 2000	89
5.	The Contemporary Quest for Fundamental Social Security Reform	129
6.	Enhancing Tax-Advantaged Retirement Savings, Strengthening Defined Benefit Plans, and Improving Defined Contribution Plans	175
7.	Financial Illiteracy and Efforts to Promote Investor Education	209
8.	Conclusion	229
	Selected Bibliography	241
	Index	243