

TABLE OF CONTENTS

PART I. OVERVIEW OF THE ISSUES

A. Social benefits in transition: an introduction <i>Douglas Lippoldt</i>	9
B. The current situation and key issues for the long-term <i>Jacques Le Cacheux</i>	17
C. Social protection and social infrastructure of enterprises <i>V.I. Mudrakov</i>	31

PART II. EVIDENCE FROM THE FIELD

A. Evaluating workplace benefits: the views of Russian employees <i>Richard Rose</i>	39
B. Restructuring social assets: the case of health care and recreational facilities in two Russian cities <i>Vladimir Mikhalev</i>	61
C. Social asset restructuring in Russian enterprises: results of a survey in selected Russian regions <i>Irina Tratch, Martin Rein and Andreas Wörgötter</i>	95

PART III. ADDRESSING THE ISSUES

A. Enterprise restructuring and the efficient provision of social benefits <i>Simon Commander and Mark Schankerman</i>	115
B. A social protection system for employees of bankrupt enterprises <i>A. L. Safonov</i>	131
C. Problems of financing the transfer of social infrastructure from enterprises to local authorities <i>Yu. V. Peshekhonov</i>	135
CONCLUSIONS	143
ANNEX: Decree 168 of the President of the Russian Federation	147