

Contents

<i>Notes on contributors</i>	vii
<i>Preface and acknowledgements</i>	x
1 Culture in anthropology and organizational studies <i>Susan Wright</i>	1
 Part I Indigenous management	
Introduction <i>David Marsden</i>	35
2 Indigenous management and the management of indigenous knowledge <i>David Marsden</i>	41
3 'Owning' without owners, managing with few managers: lessons from Third World irrigators <i>Donald Curtis</i>	56
4 Institution building: examining the fit between bureaucracies and indigenous systems <i>Trish Nicholson</i>	68
 Part II Gender and organizational change <i>Co-edited by Michael Roper</i>	
Introduction <i>Michael Roper</i>	87
5 Play of power: women, men and equality initiatives in a trade union <i>Cynthia Cockburn</i>	95

vi *Contents*

6	Office affairs <i>Rosemary Pringle</i>	115
7	The gendered terrains of paternalism <i>Deborah Kerfoot and David Knights</i>	124
8	Culture, gender and organizational change in British welfare benefits services <i>Sandra Cullen</i>	140

Part III Clients and empowerment

	Introduction <i>Susan Wright</i>	161
9	Community care as de-institutionalization? Continuity and change in the transition from hospital to community-based care <i>Christine McCourt Perring</i>	168
10	Disempowerment and marginalization of clients in divorce court cases <i>Jean Collins</i>	181
11	Idioms of bureaucracy and informality in a local Housing Aid Office <i>Jeanette Edwards</i>	196
	Name index	210
	Subject index	213