

Contents

Preface	XI
List of Abbreviations	XIII
List of Tables and Figures	XV
Introduction	1
Chapter 1: The Asia-Pacific Economy	4
Economic Growth	5
Industrial Growth	5
Export Orientation	8
Economic Inter-dependence	12
Economic Tiering	13
Divisions of Labour and Technology	15
Changing Patterns of Dependency	21
Economic Futures	23
Divisions of Labour	24
Technology Transfer and R&D	26
National Cultures	28
Japan: Inside the Hegemon	30
The State	30
Employers	32
Labour	34
Economic Alliances	35
Western Alliances	36
ASEAN	36
East Asian Economic Caucus	37
Asia-Pacific Economic Cooperation	38
Conclusions and Prospects	39
Chapter 2: Singapore	41
Economic Development and Economic Structure	42
Export Oriented Growth	43

Economic Restructuring: The 1980s	44
Economic Restructuring: The 1990s	48
Labour Markets	53
Summary	55
The State	56
Economic Role	56
Lee Kuan Yew and the PAP	57
Social Engineering	60
State-Labour Relations	62
Employers	64
Employer-State Relations	65
The ‘Labour Problem’ and Joint Consultation	68
Employee Involvement	69
Failure of Worker Participation	71
Labour	72
Emergence of Corporatism	72
PAP-NTUC Symbiosis	73
Failure of the Japanese Model	74
Industrial Conflict	74
Prospects for Labour	75
Conclusions and Prospects	77
Chapter 3: Korea	79
Economic Performance and Economic Structure	79
Export Oriented Growth	80
Trade Friction	81
Structural Problems and Economic Restructuring	85
The Labour Problem	89
Summary	91
The State	92
Economic Role	92
Transition to Democracy	93
Legitimacy	94
New State-Labour Relations	96
Employers	97
The Chaebol	99
Employer-State Relations	100
Management Styles	103
Employer-Labour Relations	105

Contents	IX
Labour	107
Trade Union Organization	107
Industrial Disputes	109
Labour Gains	110
Conclusions and Prospects	113
 Chapter 4: Taiwan	115
Economic Performance and Economic Structure	116
Export Oriented Growth	117
Industrial and Export Structures	121
Structural Problems	124
Further Restructuring	127
Labour Markets	130
Summary	131
The State	132
Economic Role	132
Authoritarian Rule	135
Democratic Transition	136
State-Labour Relations	137
Employers	138
Employer-State Relations	140
Management and Management Styles	141
Employer-Labour Relations	142
Labour	144
Trade Union Organization	144
Industrial Conflict	145
Conclusions and Prospects	148
 Chapter 5: Hong Kong	150
Economic Development and Economic Structure	151
Export Oriented Industrialization	151
‘Traditional’ and ‘Advanced’ Sectors	157
The China Connection	162
Labour Markets	164
Summary	165
The State	166
Economic Role	166
Legitimacy	169

Transition to China	171
State-Labour Relations	172
Employers	173
Overview of Employer Characteristics	173
Employer-State Relations	176
Management in the Small Chinese Business	176
Employer-Labour Relations	179
Labour	180
Industrial Conflict	181
Trade Union Organization	182
Trade Union Weakness	184
Conclusions and Prospects	186
Chapter 6: Labour and Industry in East Asia	188
Explanations of East Asian Success	188
Political Economy	188
The New Culturists	190
The Institutional Perspective	196
Industry and Labour in East Asia	200
States, Development and Democratic Transitions	200
State-Capital Relations	202
State-Labour Relations	204
Capital-Labour Relations	207
Conclusions	208
References	211
Newspapers, etc.	226
Index	227