

Contents

Foreword		ix
Adebayo Adedeji		
Notes on the Editors and Contributors		xvii
List of Abbreviations		xix
Acknowledgements		xxi
Part One:	The Human Factor and the Challenge of Recovery and Development	
Chapter 1	The human dimension as a test of and a means towards Africa's economic recovery and development Reginald Herbold Green	1
Chapter 2	The human situation in Africa today: a review Akeredolu-Ale	9
Part Two:	The Human Crisis at the Country Level: Country Initiatives to Sustain the Human Dimension in Spite of the Crisis	
Chapter 3	Kenya G.K. Ikiara	37
Chapter 4	Ethiopia Teshome Mulat	53
Chapter 5	Nigeria Joe U. Umo	71
Chapter 6	The Sudan Ali Abdel Gadir Ali	92
Chapter 7	Zambia V. Seshamani	104
Chapter 8	Madagascar P. Andriomanana	124
Chapter 9	Ghana Tsatsu Tsikata	144

Part Three:	The Human Dimension of Africa's Economic Crisis: The Impact of the Vulnerable Groups in African Societies	
Chapter 10	The impact of the economic crisis on women ATRCW/ILO	162
Chapter 11	The impact of Africa's economic crisis on youth ILO	179
Chapter 12	The state of Africa's children: priorities for action UNICEF	190
Chapter 13	The impact of the economic crisis on vulnerable groups in African societies: refugees (UNHCR)	207 X
Part Four:	Structural Adjustment Measures and the Macro Human Dimension	
Chapter 14	The politics of adjustment policy Akilagpa Sawyerr	212
Chapter 15	The human dimension of structural adjustment programmes: The World Bank's perspective Ismail Serageldin (World Bank)	237
Chapter 16	Improving the human dimension of Africa's economic recovery and development through structural adjustment Cyril Enweze (IMF)	261
Part Five:	Structural Adjustment Measures and the Sectoral Dimensions	
Chapter 17	Monitoring human and social indicators in the adjustment process Beverley A. Carson (UNICEF)	271
Chapter 18	Structural adjustment, food production and rural poverty E.K. Tapsoba (FAO)	279
Chapter 19	Structural adjustment, health, nutrition and food aid in Africa WFP/WHO	290
Part Six:	Long-Term Development and Structural Change in Africa: Manpower Development Requirements and Utilization	
Chapter 20	An enabling environment to retain Africa's high-level manpower Crispin Grey-Johnson (ECA)	296
Chapter 21	Management development and on-the-job training F. Fluitman (ILO)	308

Chapter 22	Population policies and manpower development Lamine N'Diaye (UNFPA)	319
Part Seven:	Short-, Medium- and Long-Term Support for the Human Dimension: The Role of International and Regional Organizations, NGOs and the Private Sector	
Chapter 23	Short-, medium- and long-term support for the human dimension: the role of international organizations Kenneth King (UNDP)	328
Chapter 24	The role of bilateral donor organizations Robert J. Berg and Alan K.L. Yu	344
Chapter 25	From aid to solidarity: the past and the future role of non-African NGOs in promoting the development of human resources in Africa Anthony Kozlowski	357
Chapter 26	Short-, medium-, and long-term support for the human dimension: the role of the private sector Oladapo Fafowora	370
Appendix:	The Khartoum Declaration	377 ✕