

CONTENTS

<i>List of figures</i>	vi
<i>List of tables</i>	vii
<i>Acknowledgements</i>	ix
1 INTRODUCTION	1
2 RECENT CHANGES IN GENDER RELATIONS IN EMPLOYMENT	22
3 FLEXIBILITY AND THE CHANGING SEXUAL DIVISION OF LABOUR	66
4 LOCALITIES AND GENDER RESTRUCTURING	80
5 SEX SEGREGATION IN LOCAL LABOUR MARKETS	100
6 LABOUR MARKETS AND INDUSTRIAL STRUCTURES IN WOMEN'S WORKING LIVES	120
7 GENDER POLITICS AND SOCIAL THEORY	137
8 'BACKLASH' TO FEMINISM	156
9 IS CITIZENSHIP GENDERED?	166
10 WOMAN AND NATION	180
11 GENDER AND EUROPEAN UNION INTEGRATION: TOWARDS A POLITICAL ECONOMY OF GENDER	197
APPENDIX: Labour markets with female majorities in employees in employment, 1991	213
<i>Bibliography</i>	216
<i>Index</i>	236

FIGURES

2.1	Increases in women's economic activity rates, 1851–1991	28
4.1	Women as percentage of all employees for 1971 and 1981	87
4.2	Location quotients of grouped socio-economic groups for women in the five localities for 1971 and 1981	92
5.1	Percentage of men in socio-economic groups comprising 70 per cent or more men	114
5.2	Percentage of men in socio-economic groups comprising 90 per cent or more men	114
5.3	Percentage of women in socio-economic groups comprising 70 per cent or more women	114
5.4	Percentage of men in minimum list headings comprising 70 per cent or more men	115
5.5	Percentage of men in minimum list headings comprising 90 per cent or more men	115
5.6	Percentage of women in minimum list headings comprising 70 per cent or more women	115

TABLES

2.1	Employees in employment, 1959-95	27
2.2	Women's economic activity rates, 1851-1991	29
2.3	Economic activity of men, by age, 1975-94	30
2.4	Women's and men's hourly earnings (full-time only), 1970-95	31
2.5	Employees in employment, 1971-95	32
2.6	Hourly earnings of full-time men and full-time and part-time women	32
2.7	Socio-economic group by sex, 1975-94	35
2.8	Occupational orders for women and men, 1981-91	36
2.9	Gender changes in occupational orders, 1981-91	37
2.10	Education and employment: women, 1994	42
2.11	School qualifications by sex, 1993-94	43
2.12	A levels by sex, 1985-94	44
2.13	Participation rates in further education by sex and age, 1980/1-1994/5	44
2.14	Higher education enrolments, 1993-94, home students	46
2.15	Higher education full-time enrolment, 1975-95	46
2.16	Highest selected qualifications by age and sex	47
2.17	GCSE/SCE (S grade) attempts and achievements in schools, by sex, 1993-94	48
2.18	Higher education selected subjects by sex, home students, 1993-94	49
2.19	Economic activity of women of working age, 1973-94, by age of youngest dependent child	51
2.20	Domestic production goods, 1979-94	52
2.21	Working women by marital status and presence of children, 1977-94	54
2.22	Economic activity of women, 1975, 1985, 1994	56
2.23	Gender composition of selected occupations of employees in employment, 1991	58
2.24	Percentage of women employees who work part-time, by age, 1991	59

TABLES

2.25	Economic activity by socio-economic group, 1992-94	60
2.26	Economic activity by ethnic group, 1993	61
3.1	Employment trends, 1959-95	66
3.2	Rates of female economic activity, part-time working and gender unemployment ratios in the European Union	77
4.1	Change in employment by sector, sex, and women's part-time employment for all localities and Britain, 1971-81	86
4.2	Employment for five localities and Britain, 1971 and 1981, by sex and by women's part-time employment	88
4.3	The composition of employment by sector, sex, and women's part-time employment	95
4.4	Changes in employment at order level by sex and congruency	96
5.1	Horizontal segregation by sex, 1971, 1981, five localities and Britain	104
5.2	Socio-economic groups by sex, five localities and Britain, changes 1971-81	108
5.3	Grouped socio-economic groups by sex, changes 1971-81	110
5.4	Vertical segregation by sex, 1971 and 1981, five localities and Britain	112
6.1	Job movement by sector for Lancaster women	130
6.2	Sectoral change of re-entrants compared to job-to-job changes	131
6.3	Full-time to part-time changes	132
6.4	Occupational changes for those moving from production to service industries	133