

# Contents

|                                            |     |
|--------------------------------------------|-----|
| List of Figures .....                      | vi  |
| Foreword .....                             | 1   |
| ADEBAYO ADEDEJI                            |     |
| 1 Introduction .....                       | 4   |
| 2 The Problem .....                        | 7   |
| 3 Conceptual Framework .....               | 26  |
| 4 Industrialization in West Africa .....   | 48  |
| 5 Socio-Economic Background .....          | 74  |
| 6 Factors Affecting Worker Behaviour ..... | 96  |
| 7 Conclusion .....                         | 160 |
| Bibliography .....                         | 175 |
| About the Author .....                     | 183 |

## **List of Figures**

### ***Figure***

**3.1 A social action model**

**3.2 Factors affecting work performance**

**6.1 Maslow's hierarchy of needs**

**6.2 Time scheme for analysing life space**