

CONTENTS

Acknowledgements	vii
Introduction: Why <i>Renaissance</i> Management?	1



PART 1 9

1 Renaissance Management – an overview	11
2 The changing market-place	27
3 Creating a high-energy organization	49
4 The Renaissance workforce: new expectations	65
5 Motivating and energizing a Renaissance workforce	81



PART 2 101

6 Designing and managing a Renaissance Organization	103
7 The dynamic, flexible and responsive organization	127
8 Holding the Renaissance Organization together: making connections	147
9 Building the Renaissance team	171
10 Releasing the energy – maximizing team contribution	187
11 Renaissance Management: bringing it all together	209
12 The Renaissance manager's role	227
Index	241