## **Contents**

Tables and Figures	ix
Abbreviations	
Acknowledgments	
Chapter 1. Introduction	3
Chapter 2. Conceptualizing Inter-Union Relations: Constructing a Theoretical Framework	9
Chapter 3. The U.S. Airline Industry as a Context for Inter- Union Relations	29
Chapter 4. Inter-Union Relations in Historical Perspective	48
Chapter 5. Interdependence and the Presence of Inter-Union Ties: A Quantitative Analysis of Union Pairs	67
Chapter 6. The Structure of the Airline Union Network	89
Chapter 7. Dynamics and Outcomes of Inter-Union Relations: Airline Unions in Coalitions	112
Chapter 8. Mobilizing the Airline Union Network: The Struggle at Eastern Airlines	134
Conclusion	157
Afterword	169
Appendix 1. Survey of Inter-Union Relations	171
Appendix 2. Categories Used in Constructing Interdependence Measures	178
Appendix 3. Explanation of Analyses	180
Notes	183
References	194
Index	203

## Tables and Figures

## Tables

3-1.	Union Representation by Craft and Carrier, 1987-89	30
3-2.	Developments in the U.S. Airline Industry	39
3-3.	Airline Union Officers' Views of the Serious Problems or Threats Facing Their Unions, 1989	40
4-1.	Units Gained and Lost under Competitive Circumstances, 1970–86	54
5-1.	Means and Standard Deviations of Variables	72
5-2.	OLS Regression with QAP Estimates for Models Predicting Inter-Union Relations	76
5-3.	Summary of Findings	83
6-1.	Density and Reciprocity of Inter-Union Relations	91
6-2.	Network Centralization Measures	94
6-3.	OLS Regression Models Predicting Union Centrality	97
6-4.	Attributes of Position Occupants	100
6-5.	Block Density and Image Density Matrices	104
	Figures	
2-1.	Model of Inter-Union Relations	27
<i>L</i> 1	MDS Plot of CONCOR Initial Correlations	102