

R. C. Tripathi · Anand Prakash
Editors

Organizational Dynamics in India

Rethinking Systemic Issues in Global
Environments

Contents

1	Organizational Dynamics in India: Rethinking Systemic Issues in Changing Global Environments	1
	R. C. Tripathi and Anand Prakash	
Part I Dynamics of Indian Organizations in Context		
2	Designing Effective Organizations in India: Critical Perspectives	25
	Anand Prakash	
3	Navigating Organizational Paradoxes in Indian Context: The Role of Cultural Metacognition	41
	Ritu Tripathi	
4	Organization Design in India: A Paradigm Less Explicitly Leveraged	63
	Mohit Agrawal and Manosi Chaudhuri	
5	Designing Organizations that Thrive	81
	Ajay Chandra Sadhuneni	
Part II Organizational Dynamics: Process vs. Performance Outcomes		
6	Imperatives for Organizational Leadership: Creativity and Innovation	95
	Shubhra P Gaur	
7	Indian Organizations: Moving up the Innovation Curve	117
	Rajan Goparaju	
8	Building Resilient Organizations: Culture, Sustainability, and Agility as Pillars of Success	141
	Farah Naqvi and Mahipal Nair	

9	Yearning to Voice: Curbing Principled Dissent in Organizations	159
	Chandranshu Sinha	
10	Shades of Deception: Psychodynamics of Corporate Frauds in India	169
	Rohit Dwivedi	
 Part III Designing Future-Ready Organizations: Using New Pathways		
11	Designing Organizations for Turbulent Times	187
	Priya Somaiya	
12	Design Variables of Organizations that Matter in Underserved Environments: <i>The Case of Akhand Jyoti Eye Hospital (AJEH)</i>	217
	Mala Sinha	
13	Dynamics of Developing Effective B-Schools: Evidence and Reflections	239
	Rajeev Sharma and Anup K. Singh	
 Part IV Conclusions		
14	Organizational Dynamics in the Face of Organizational Shifts: Conclusions	259
	Anand Prakash and R. C. Tripathi	